



LOCAL 592

PORT ALBERNI, B.C.

FORWARD
LOOK

**Next General Meeting
June 21st, 2010**

LOCAL 592 CEP 2010 EXECUTIVE

President

Jim VanDusen 724-2772
Relief Pool

Fin.Sec.Treas.

Norm Skipsey 752-2777
Woodroom — *Day shift Mon-Fri*

Vice Pres.

Brent Hamelin 724-6524
ET Plant — *D Crew*

Trustee

Randy Teichman 724-6279
Plant Protection — *E Crew*

Vice Pres.

Doug Chisholm
Millwright — *Day shift Mon-Fri*

Trustee

Roger Haggerty
Millwright — *Day shift Mon-Fri*

Vice Pres.

Travis Goodyear 724-5353
Millwright — *Day shift Mon-Fri*

Safety Officer/Trustee

John Egresits
Relief Pool

Rec. Sec.

Adam Currey 724-1345
Millwright — *Day shift Mon-Fri*

WAGE DELEGATES

Jim VanDusen
Phil Guild
Brent Hamelin
Travis Goodyear (Alternate)

**GENERAL MEMBERSHIP MEETING
HANSEN HALL
June 21st, 2010
7:00 PM**

Editors Note:

**PERSONAL ARTICLES PRINTED
IN THE FORWARD LOOK MAY
NOT BE THE OPINIONS OF THE
EDITOR, EXECUTIVE OR THE
CEP**

Communications

Jim VanDusen
President

On June 9th I was honored to attend the 2010 Scholarship and Bursary Awards Ceremony held at the A.D.S.S. Auditorium. Each year Local 592 awards two Bursaries, the David Fraser Memorial Bursary and the Jack Breuker Memorial Bursary.

Dave Fraser was a long standing member of CEP Local 592 and served in various Executive positions. Dave served as Chairman of the Direct Safety Board and spent countless hours of his own time researching and documenting the environmental impact of the chemicals used in our industry today. The impact of Dave's dedication to the safety and welfare of all employees in our industry is still being felt today by ever increasing Safety and Environmental standards that were set in motion by people like Dave. Dave passed away at a young age in 1987

Jack Breuker was also a long standing member of CEP Local 592 and served as Vice President in the early nineteen seventies. Jack was instrumental in the implementation of the Welding Code Advisory Board, which has set the standards for welders in our industry today. Jack also served as Chairman of the Direct safety Board which helped set the goal posts for the safety standards that we strive for today in our industry. Jack was fatally injured while on the job in 1977.

Congratulations to this year's recipients Carl Dietrich and Keenan Bujotzek. We wish them the best of luck in all their future endeavors.

We have received a decision on the Floaters, Weekly Indemnity and Supplementary Vacations on layoff arbitrations. I am pleased to report that the union was successful in all three of these arbitrations.

Floater Grievance:

The arbitrator ruled that employees on layoff are entitled to Floaters. Powell River is still in discussions regarding how the company will deal with the Floaters we were denied last year. The union's position is that our laid off members are entitled to 5 Floaters from last year as well as the 5 from this year. This year's Floaters are not in the system quite yet; I understand they are working on it.

Weekly Indemnity Grievance:

The Weekly Indemnity provisions do not require proof of loss of income. This means that even though you are on the layoff list you are still entitled to a full week of WI regardless of the number of hours you are scheduled for the following week.

Supplementary Vacation Grievance:

The company will pay benefits to an employee who reaches the requisite anniversary date of employment with the company, even if the employee is on layoff.

Retroactive Payment of Severance:

Another arbitration worth mentioning is the arbitration put forth by Local 1. The Union grieved the calculation of severance pay for certain employees who retired after April 30, 2008. Catalyst opposed our position that increases negotiated in the most recent round of collective bargaining are retroactive. The Arbitrator ruled in the union's favor, we will review it to see if it applies to any of our members.

We also received a ruling from the Labour Relations Board regarding the Retiree Benefits. In this decision the board finds that as the successor to MacMillian Bloedel, Catalyst is bound to any collective agreement obligations. However, the Board also rules that a determination of whether the collective agreement obligated the Employer to pay retirement benefits, should be decided by an arbitrator. So the bottom line on this is that we will need to go to arbitration to resolve this issue.

I am sure everyone has seen the notice for our two special meetings on Monday June 21. The decision of Elk Falls support is an extremely im-

portant one, I urge all our members to attend one of these meetings. It is appalling how this company chose to deal with the members at Elk Falls. I do not consider these tactics to be nothing less than an attempt at union busting. We will talk about all this at the meeting prior to the vote, so again please come out, hear the information first hand, share your opinion and be part of this decision.

The General Meeting will follow the 7pm Special Meeting, we will try to shorten it up so we do not keep you there too long.

Unless the membership directs us otherwise this will be the last meeting for the summer, as we will be suspending our General meetings until September.

Have a great summer



Your 2010 CEP 592 Executive

Brent Hamelin
Vice President

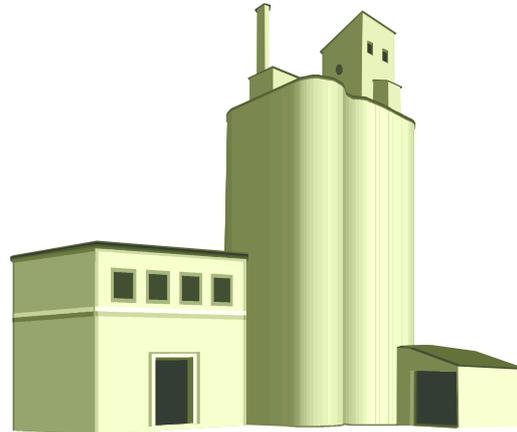
It is what it is

This month I've had trouble trying to get my thoughts together for an article. This company of ours has pissed me off so much when it comes to the way they have treated our community, union and especially our brothers and sisters at Elk Falls. I suppose that it's not so bad that this company would want to reduce its tax bill in our city and in other communities. I'd like to reduce my taxes too, but the law says I have to pay them. I know that the company would like to reduce its labor costs, I would too but there is a contract that must be respected. There are many different ways to reduce costs in our operations. Not paying taxes or clawing back benefits and wages is a recipe for disaster. Employees make the product. They are skilled professionals who would like to take pride in their work, and not the target of why this company is not making more money. As one of your wage delegates, I have always tried to work with the company to come up with solutions that would and should be beneficial to both sides. Sadly I've come to the conclusion that this company is bound and determined bust our union and replace it with a low cost work force.

The workers of Local 1123 and 630 Elk Falls know what I am talking about. Their mill is not running and they are being asked to take what amounts to a 40% wage and benefit reduction. In the coming weeks you will be asked to support the 100 or so workers at Elk Falls that are being told by the company to take reductions or have their mill stay idle. I guarantee you that we have done everything within reason to try to help the company restart the mill and get our people back to work.

The game is clear. If Elk Falls signs a substandard contract, it will be coming to our mill eventually. It is important that we support our brothers and sisters so they aren't forced into making a bad decision. Because our union is completely democratic, you will have the right to say 'yes' or 'no' and beware: the company will be watching the results.

See you at the meetings, bring your questions.



Important Links

Following you will find links to various sites that have information relating to the union movement.

BC Federation of Labour Home Page — www.bcfed.com

BC Fed Current Disputes Page — www.bcfed.com/bcfed_news/current_disputes

BC Fed Media Centre — www.bcfed.com/bcfed_news/media_centre

\$10/hr. Minimum Wage Campaign — www.bcfed.com/issues/minimum_wage

CLC Media Releases — www.canadianlabour.ca/index.php/release2008

CEP National Website — www.cep.ca/index_e.html

CEP Scholarship Program — www.cep.ca/education/files/scholarship_e.pdf

Injured Workers Pension — www.publiccompensation.ca

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| Travis Goodyear Vice President |
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Hi Everyone

I hope everyone has had a good spring so far, and summer is just around the corner. How nice to see the weather change finally.

It's been very busy the last couple of months, we put a proposal to the company as wage delegates, trying to get labourers and apprentices, but the company doesn't want anything to do with working our laid off people in this manner to help keep out gate hires. Yes, it's true, they just used our laid off people on a couple of shut downs, but let's be honest, the only reason they did this was because they couldn't get enough gate hires. We will just have to wait and see if they continue to use our members in this way. As far as apprentices go, it's my opinion that they are going to hire off the street when the time comes to replace tradespeople as they retire. This is disappointing to me when they have so many people on layoff; it's a proven fact that apprentices are a better option, I do have a report that backs this statement. But again, the company doesn't seem to care. It's all about saving the money right now and not looking to the future.

Another recent development, as you are all aware, is Mr. Garneau's statement to the Elk Falls locals at the town the meeting: take this deal (\$40 all in) because every other local will take it or be down. This is a threat to the entire wage caucus and an assault on union workers from coast to coast. It is time to stand up the these constant attacks from Catalyst. I'm sure by the time I finish this letter, Catalyst will be back at someone's door with a new New-way-forward deal. The ink doesn't get time to dry before that agreement won't be good enough. Heck, it was only two years ago we were being touted as the lowest cost producer in North America. I don't know what changed, but they seem to think we suck now. \$80 dollars a ton is a dream as long as we keep hiring staff and applying a major amount of interest on the company debt to the mill site. Their explanation of this is that they borrowed that money to buy us and Powell River. If you look at this like most normal people would, you

would see that Norske Skog bought us, then Catalyst came in and bought the whole company at once. The only thing Catalyst bought was Snowflake on their own, but it must be how they do their accounting. I'm sure we work in a good mill and can make money.

I hope that everyone understands the support we are asking for from Elk is being asked for from of all pulp and paper locals in all of Western Canada, not just one time donations. It is my opinion Elk is being locked out. It may be time to start a national fund to support locals that are being told you can run, you just need to sign this new agreement. I'm sure the mills back east will soon understand this better with Mr. Garneau going to the board of Abitibi.

In closing, I urge you all to vote "Yes" for support in Elk. This mill will come to mill near you very soon if we don't stop this insanity now.

John Egresits Safety Officer

June 2010 Safety Report

I want to begin my report by thanking the membership for allowing me to attend the C.E.P. Western Safety Conference in Vancouver in May. I found out at the Conference that there are companies out there that are willing to spend money on safety and are will to be proactive when it comes to safety. However, Catalyst is not one of these companies.

One can judge how well a company is run by its Safety Program. The upper management team of Catalyst Paper are risk takers and are willing to do anything to be competitive. This includes skirting on safety.

When I first arrived at the Safety Conference one of the first things David Schaub (C.E.P. Western Region Safe Chairman) said to me was that he could see that the Catalyst safety numbers were slipping. It isn't good for a company when workers are injured. The indirect and hidden costs are great.

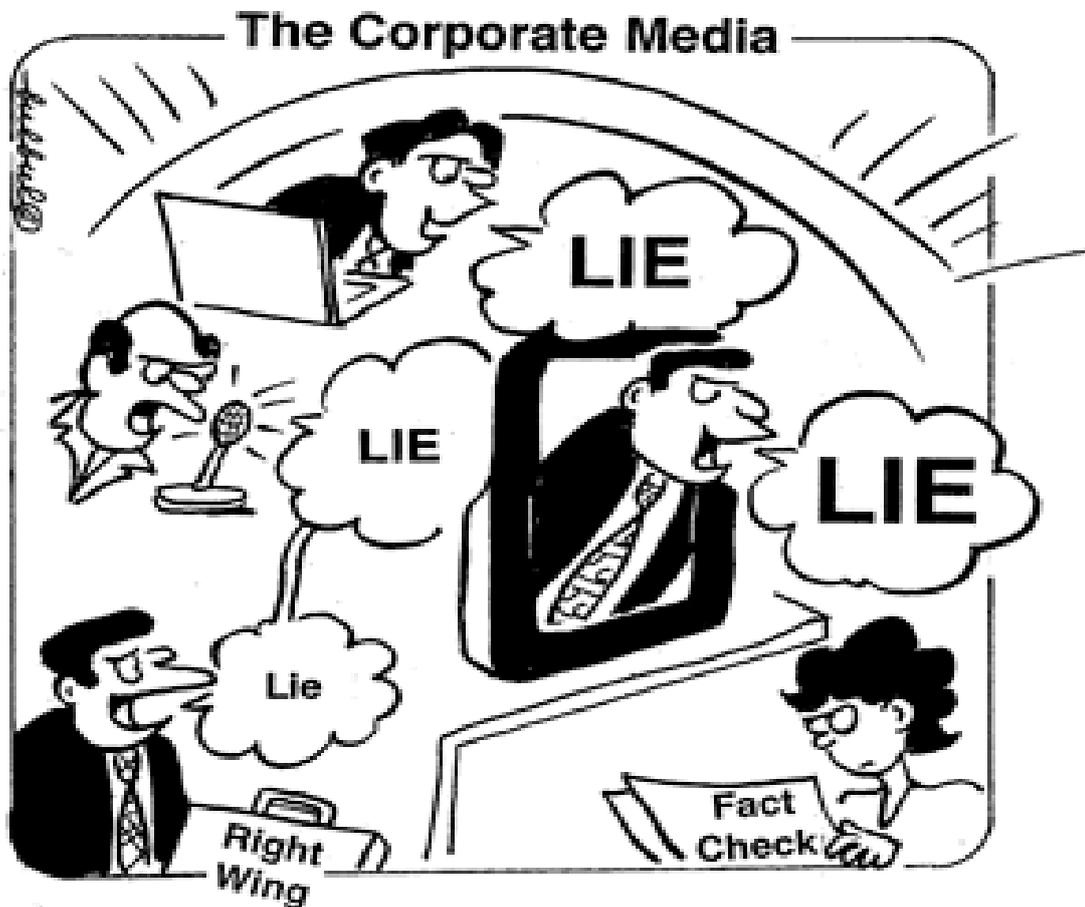
C.E.P. local 1119 out of Port Mellon won an Arbitration against Howe Sound Pulp and Paper. Their company thought that they could disband their OH&S committee and run safety on their own without the union. The Arbitrator's judgment was that safety was both the responsibility of both the union and company and the company could just dictate safety.

With Richard Garneau gone from our company to serve on the Board of Directors of AbitibiBowater, I can see our new man Denis Jean going down the same path as Garneau. It seems to me that our main share holder Third Avenue group like to see draconian dinosaur accountants running the company. I can see safety being on Denis Jean's radar.

When I was at the Safety Conference I talked with many Safety Chairmen from the other mills' locals. Very often the discussion lead to talk about the situation at Elk Falls. Many thought that we, the members of C.E.P. locals, should help support our brothers and sisters at Elk Fall because they are fighting for union rights and principles. I agree with this notion and I will be supporting the motion to give support to the members at Elk Falls so they can continue their fight. It is the right and smart action to take.

Before I end this report I would like to point out to our members that come July 1st 2010 there will be an added cost to safety equipment due to the H.S.T. If you need new boots for work, you will save on the tax if you buy the boots before July 1st.

This ends my report.



Randy Teichman
Trustee

It's hard to believe it's June already. The Stanley Cup has been won and Soccer has just begun. All we need now is some decent summer weather.

To start off, I would like to remind the membership of the special meetings on June 21. I'm sure most know that it's regarding supporting our brothers and sisters up at Elk Falls. Some people will say "why?" There are many reasons why, but in my mind it is just the right thing to do. We all know that Catalyst wants to shop the Elk agreement to other mills after it implements it there. So do we want to fight the Company there or here? I have to admire the two locals in Elk for not even putting it to a vote. They have held firm, which is a credit to their fortitude. The Company has pulled out all the stops to break these locals. Even inviting the spouses and partners to the Discovery Inn to hear the CEO proclaim that their jobs will still be better than at Walmart. So I say to those who wonder why we should support Elk: "do we pay now or pay much more later?"

Finally, I would like to thank the membership for electing myself to attend the CEP national convention to be held in September. Every vote I received is very much appreciated.

Have a great summer and hope to see you at the General and Special meetings on June 21.

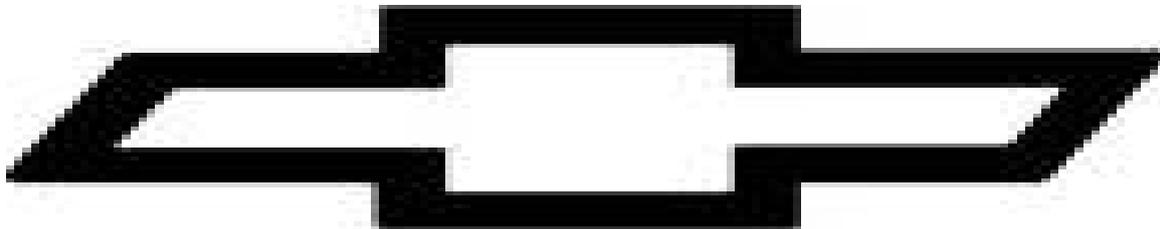
In Solidarity
Randy Teichman



VERBRUGGE VERBRUGGE BOOGIE

BENEFIT

DANCE



LIVE MUSIC

SILENT AUCTION

DATE: July 10th, 2010

PLACE: Glenwood Centre

TIME: 7:00 p.m.

Tickets - \$20.00

Available at:

MacDermotts Insurance

Westwind Pub

Deb's Fashions

A.V. Times

Finishing Touches

NO MINORS



COMMUNICATIONS, ENERGY AND PAPERWORKERS UNION OF CANADA

LOCAL 592 PORT ALBERNI, B.C.

June 21st, 2010

AGENDA

- | | |
|----------------------------|-------------------------|
| 1. ROLL CALL | 6. REPORT OF COMMITTEES |
| 2. DEPARTED BROS & SISTERS | 7. FINANCIAL REPORT |
| 3. INITIATIONS | 8. UNFINISHED BUSINESS |
| 4. READING OF MINUTES | 9. NEW BUSINESS |
| 5. CORRESPONDENCE | 10. ADJOURNMENT |

COMMITTEES

- | | |
|--------------------------------|---------------------------------|
| 1. Standing | 9. Apprenticeship |
| 2. Safety | 10. Vending |
| 3. Pulp & Paper Rep. | 11. Labour Council |
| 4. Technological Change | 12. Joint Placement |
| 5. Contracting Out | 13. EFAP |
| 6. Factories Act & Environment | 14. Flexibility/Skills Training |
| 7. Sunshine Committee | 15. Wage Delegates |
| 8. Job Evaluation | 16. Retiree Committee |

CORRESPONDENCE

17 Letters and circulars received and filed.
4 Marked for discussion

UNFINISHED BUSINESS

NEW BUSINESS

- EXECUTIVE RECOMMENDATIONS
- RECOMMENDATIONS ON GREIVANCES
- MOTIONS FROM THE FLOOR
- GOOD OF THE UNION

ADJOURN 9:00 PM

GENERAL MEETING June 21st AT 7:00 P.M.