



LOCAL 592

PORT ALBERNI, B.C.

**F**ORWARD  
LOOK



**December 2012**

**Next General Meeting  
December 17th, 2012**

**LOCAL 592 CEP 2012 EXECUTIVE**

**President**

Jim VanDusen      724-2772  
Shipping

**Financial Secretary Treasurer**

Andy Bos  
Plant Protection — *Day Shift*

**Vice President**

Travis Goodyear      724-5353  
Millwright — *Day shift Mon-Fri*

**Trustee**

Randy Teichman      724-6279  
Plant Protection — *E Crew*

**Vice President**

Owen Paxton  
Millwright — *Weekend Crew*

**Trustee**

Dan Rogers  
Janitorial—*Day shift Mon-Fri*

**Vice President**

Ian Nicholson  
Auto Mechanic—*Day shift Mon-Fri*

**Safety Officer/Trustee**

Karsten Stevens  
Pipefitter — *Day shift Mon-Fri*

**Recording Secretary**

Garry Wells  
Peroxide

**WAGE DELEGATES**

Jim VanDusen  
Owen Paxton  
Travis Goodyear  
Adam Currey - Alternate

**GENERAL MEMBERSHIP MEETING  
HANSEN HALL  
December 17th, 2012  
7pm**

**Editors Notes:**

**PERSONAL ARTICLES PRINTED IN THE FORWARD  
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# Communications

**Jim VanDusen**  
**President**

## **Jim VanDusen**

The elections are now complete, and congratulations to Karsten Stevens and Dan Rogers for being elected as Executive Officers. Appointed to the Executive Board were Andy Bos, Garry Wells and Travis Goodyear.

My thanks to Joan Race for letting her name stand and running for an Executive Board position.

I would also like to thank Adam Currey for all his hard work and dedication these past years.

And finally, I thank all the members of Local 592 for their support this past year and for re-electing me as your President for another term. I am extremely honored to be your President and I look forward to working with our new Executive this year.

### **2013 Local 592 Executive Board:**

<b>President</b>	<b>Jim VanDusen</b>
<b>Vice President</b>	<b>Travis Goodyear</b>
<b>Vice President</b>	<b>Ian Nicholson</b>
<b>Vice President</b>	<b>Owen Paxton</b>
<b>Recording Secretary</b>	<b>Garry Wells</b>
<b>Financial Secretary Treasurer</b>	<b>Andy Bos</b>
<b>Trustee</b>	<b>Randy Teichman</b>
<b>Trustee</b>	<b>Dan Rogers</b>
<b>Safety Chairman / Trustee</b>	<b>Karsten Stevens</b>

At the December 17<sup>th</sup> General Meeting we will be having the Installation of Officers and following the meeting will be our annual Social. I hope to see you all again for this month's meeting.

I wish all Local 592 members, retirees and their families a very Merry Christmas and a happy and healthy 2013.



Merry Christmas

**Randy Teichman**  
Trustee

December already and I can't believe where the time has gone. Seems like yesterday when we were negotiating our "new" contract.

First I would like to thank the membership for allowing me to serve as Trustee for another term. It was great to see so many members out at the last general meeting. For those that were unable to attend the meeting, I would again like to thank the membership for sending me to the CEP convention. If anyone would like a complete briefing of all that happened, I would be more than happy to oblige.

On the mill scene, things seem to be quiet. I imagine we will have a new manager shortly. I still think that the present situation with Mr. Belanger running both mills is the proper course of action.

Finally I would like to wish everyone a very Merry Christmas and a Happy New Year.

See you at the General Meeting and Social on December 17 at 7 pm



## From the Editor

**Adam Currey**

First off, I'd like to congratulate the new members of the executive. Dan Rogers will be stepping in as Trustee and Garry Wells will be taking over my position of Recording Secretary. Also, thank you to all of those that ran for positions on the executive.

I have been on the executive for three full years. In that time I have been Recording Secretary and editor of the Forward Look. At times I have also acted as Vice President and Wage Delegate. In fact, for six crazy months I was doing all four at the same time. I definitely gained some new skills in that time. For one thing, I am far more confident speaking in public. I may not be General Patton, and I never will be, but I am far less nervous speaking in front of a crowd than I used to be. This should come in handy for weddings or if I am ever on trial.

I have also become much better at debating people and getting my point across effectively. Being on the executive often means being at odds with others whether it is across the table from management, with other members at the hall or on the shop floor, even at executive meetings.

It is not a good time in our mill. Although the company has made it through CCAA, many in our local have grown tired of the concessions and the constant threats of closure and have decided to find other work.

In total, 24 tradesmen have left the mill in the last year, about a third of the total maintenance workers. The company's stance on this has been to hire more. However, eight of those that left had been working at the mill for less than two years. Some hired on, kicked the tires for a few pay checks and left. It costs tens of thousands of dollars in training and recruitment costs to hire those that are to replace them. In situations like with the instrument mechanics, when the company can't find people to replace them they spend literally hundreds of thousands of dollars contracting out their jobs. It is frustrating enough to have your wallet lightened by concessions. It is even worse when that money is wasted on

repairing the damage done by cutting too far.

What is the solution? I am not sure. You can hope that the company has enough common sense and reason to see the problem and make the necessary adjustments. So far, no one on that side wants to admit that a mistake was made. Many people that haven't left yet are strongly considering it. When everyone starts paying into EI and takes a hit on holiday pay in the New Year it will likely push a few more in that direction. Some of those that have picked up the slack on overtime for those that are unwilling to work it at a considerably reduced rate are looking at their pay check and saying "I did all of that work for this?" As more and more people leave it opens the door to the possibility that the company will see considerable downtime and money wasted due to lack of manning or lack of experience and, of course, lack of foresight on their part.

As I leave the Recording Secretary position, I am happy to see it go into such suitable hands. Garry is computer literate, eager and very outspoken. I am sure that he will do a great job.

Although I will be somewhat less involved, I plan to do my part for the union. I will continue to sit as alternate Wage Delegate so that I can step up in the absence of Jim, Owen or Travis. I will remain involved in my crew's safety program and attend as many meetings as my busy home life will allow.

Have a great holiday season.

## Apple's new products increase pressure on Foxconn workers

On Monday there were clashes between workers and guards in Foxconn's plant in Taiyuan, Shanxi province, China.

Reports indicate the 79,000 workers employed at the Foxconn plant in Taiyuan are not that thrilled with the newly released iPhone 5, being forced to work under increased pressure to meet Apple's deadlines.

Reportedly the tensions started on September 23 were the result of an excessive use of force used by guards against workers. Over 2,000 people were involved in fights resulting in 40 being hospitalized and suspended production. The company officials deny the guards involvement in the conflict, but demanded additional government forces to prevent further riots.

On March 29, 2012, Apple publicly claimed to address working conditions at its Chinese supply chain factories that build iPhones, iPods and iPads. Earlier Apple employed Fair Labor Association (FLA) to carry out an audit at its chain of suppliers. In their report dated to August 2012, the FLA referred to rapid improvements at Foxconn enterprises in China since their last missions in July including improvements in working time and wages.

However, a set of testimonies collected by the network of activists, China Labor Watch (CLW), from Foxconn workers and published just a few days before the clashes at Taiyuan factory revealed no changes in workers' conditions, with many saying they have to work additional overtime, sometimes two or three times in excess of the legal limits allowed in China in order to meet Apple's deadlines.

According to these reports, workers' pay also remains inadequate and does not fully remunerate long extra hours of work imposed on them. Many report on a fierce attitude of guards towards workers.

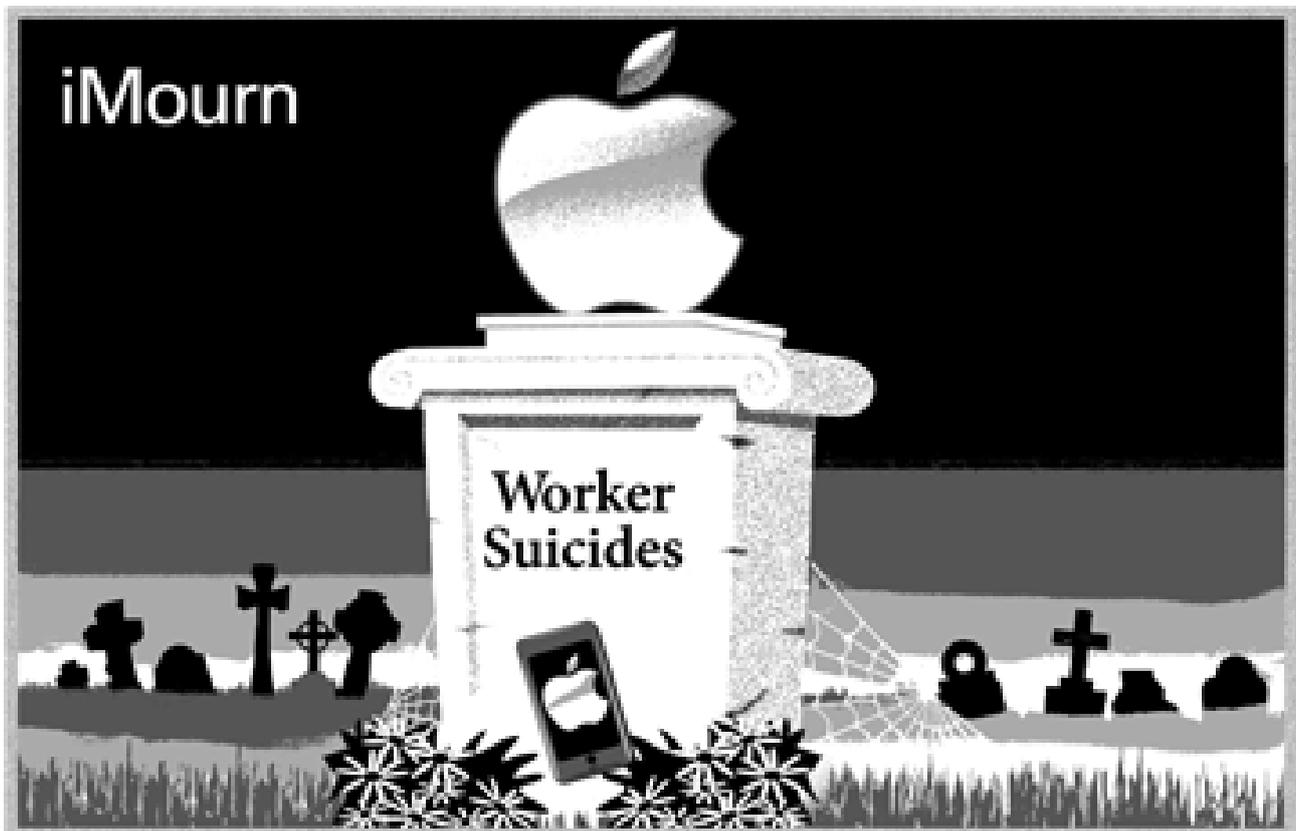
Earlier IMF (now IndustriALL Global Union) together with International Trade Union Confederation (ITUC), Good Electronics, MakeITFair and

Students & Scholars Against Corporate Misbehaviour (SACOM) expressed serious concerns over FLA's ability to adequate audits of Foxconn sites based in China without involvement of independent unions able to express workers' concerns "Give Apple workers a voice in their future."

The recent SACOM report released one day before official launch of iPhone 5 confirms one more time these concerns. SACOM interviewed 60 workers in Zhengzhou, detailing continuing problems at the Foxconn plant.

Given its terrible track record on labour relations, IndustriALL's Indonesian affiliates are expressing concern about Foxconn's recent announcement to establish production in Indonesia.

"We believe they want to use outsourced workers, and not follow the labor law," says Said Iqbal, chairman of the Confederation of Indonesian Trade Unions (KSPI).



## 2013 MEETING SCHEDULE

Month	Executive 6:00 PM	General 7:00 PM
January	Monday, January 7th	Monday January 21st
February	Monday February 4 <sup>th</sup>	Monday February 18 <sup>th</sup>
March	Monday March 4 <sup>th</sup>	Monday March 18 <sup>th</sup>
April	<u>Tuesday, April 2<sup>nd</sup></u>	Monday April 15 <sup>th</sup>
May	Monday May 6 <sup>th</sup>	<u>Tuesday May 21<sup>st</sup></u>
June	Monday June 3 <sup>rd</sup>	Monday June 17 <sup>th</sup>
July	<u>Tuesday July 2<sup>nd</sup></u>	No Scheduled Meeting
August	<u>Tuesday August 6<sup>th</sup></u>	No Scheduled Meeting
September	Tuesday September 3 <sup>rd</sup>	Monday September 16 <sup>th</sup>
October	Monday October 7 <sup>th</sup>	Monday October 21 <sup>st</sup>
November	Monday November 4 <sup>th</sup>	Monday November 18 <sup>th</sup>
December	Monday December 2 <sup>nd</sup>	Monday December 16 <sup>th</sup>



United we stand,  
**WORKING CLASS**  
**WORKING CLASS**  
divided we fall.

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COMMUNICATIONS, ENERGY AND PAPERWORKERS UNION OF CANADA

# LOCAL 592 PORT ALBERNI, B.C.

December 17th, 2012

## AGENDA

- |                            |                         |
|----------------------------|-------------------------|
| 1. ROLL CALL               | 6. REPORT OF COMMITTEES |
| 2. DEPARTED BROS & SISTERS | 7. FINANCIAL REPORT     |
| 3. INITIATIONS             | 8. UNFINISHED BUSINESS  |
| 4. READING OF MINUTES      | 9. NEW BUSINESS         |
| 5. CORRESPONDENCE          | 10. ADJOURNMENT         |

## COMMITTEES

- |                         |                                 |
|-------------------------|---------------------------------|
| 1. Standing             | 9. Apprenticeship               |
| 2. Safety               | 10. Vending                     |
| 3. Pulp & Paper Rep.    | 11. Labour Council              |
| 4. Technological Change | 12. Joint Placement             |
| 5. Contracting Out      | 13. EFAP                        |
| 6. Environmental        | 14. Flexibility/Skills Training |
| 7. Sunshine Committee   | 15. Wage Delegates              |
| 8. Job Evaluation       | 16. Retiree Committee           |

## CORRESPONDENCE

2 Letters and circulars received and filed.  
None marked for discussion

## OLD BUSINESS

## NEW BUSINESS

1. SWEARING IN OF OFFICERS
2. EXECUTIVE RECOMMENDATIONS  
    Christmas Bonus
3. RECOMMENDATIONS ON GRIEVANCES
4. MOTIONS FROM THE FLOOR
5. GOOD OF THE UNION

ADJOURN 9:00 PM

<b>GENERAL MEETING January 14th AT 7:00 P.M.</b>
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