



LOCAL 592

PORT ALBERNI, B.C.

FORWARD
LOOK

Next General Meeting
April 18th, 2010

LOCAL 592 CEP 2011 EXECUTIVE

President

Jim VanDusen 724-2772
Relief Pool

Fin.Sec.Treas.

Roger Haggerty
Millwright — *Day shift Mon-Fri*

Vice Pres.

Brent Hamelin 724-6524
ET Plant — *D Crew*

Trustee

Randy Teichman 724-6279
Plant Protection — *E Crew*

Vice Pres.

Doug Chisholm
Millwright — *Day shift Mon-Fri*

Trustee

Andy Bos
Shipping—*Day shift Mon-Fri*

Vice Pres.

Travis Goodyear 724-5353
Millwright — *Day shift Mon-Fri*

Safety Officer/Trustee

Dan Rogers
Mill Stores — *Day shift Mon-Fri*

Rec. Sec.

Adam Currey 724-1345
Millwright — *Day shift Mon-Fri*

WAGE DELEGATES

Jim VanDusen
Brent Hamelin
Travis Goodyear

**GENERAL MEMBERSHIP MEETING
HANSEN HALL
April 18th, 2011
7pm**

Editors Notes:

**PERSONAL ARTICLES PRINTED IN THE FORWARD
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Communications

**Travis Goodyear
Vice President**

Hi everyone. I hope you are all well.

Its been some time since our last Forward Look, last year actually. Adam's back from leave and ready to get this paper out again. I hope you enjoy your new baby Adam, they only become more of a handful as they get older. Glad to have you back.

We have sixth grievances at 4th and I am hoping for positive results on these. Our general meetings have been pretty thin these days, and although you may think thin is good, the union isn't on a diet. Get off your ass and come to a meeting to show your support for you union. Your rights as a well paid union member aren't a gift. What do you think all these people, all over the world, are doing in strikes, in riots, demonstrations and shows of unity? They are getting gunned down, run over, raped, beaten, and demoralized in efforts to suppress there rights. What do you think they would say to you about supporting your union? Don't bother, it will take care of itself? Don't worry, the company will do the right thing? Don't worry, the government will protect our rights, and our jobs? If you said 'yes' to any of these things you are living in a fantasy.

Like people all over the world, fighting and dying for their basic rights, we have already done that. Don't think the rights you have were given by the company willingly; every day they claw back just a little, we are losing the fight and our rights. What are you going to do about it? Nothing, that's what I thought, someone else will do it. The power of the union comes from the collective, not from a few, or one. Get out, support your union today, for tomorrow may be to late.



Important Links

Following you will find links to various sites that have information relating to the union movement.

BC Federation of Labour Home Page — www.bcfed.com

BC Fed Current Disputes Page — www.bcfed.com/bcfed_news/current_disputes

BC Fed Media Centre — www.bcfed.com/bcfed_news/media_centre

\$10/hr. Minimum Wage Campaign — www.bcfed.com/issues/minimum_wage

CLC Media Releases — www.canadianlabour.ca/index.php/release2008

CEP National Website — www.cep.ca/index_e.html

CEP Scholarship Program — www.cep.ca/education/files/scholarship_e.pdf

Injured Workers Pension — www.publiccompensation.ca

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| <p style="text-align: center;">Randy Teichman Trustee</p> |
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Hello Everyone

I've been on my "extended" days off so I haven't been in the Mill for a number of days. Things seem to be about the same; machine efficiencies are still not great. The Company has again approached the Union re. bringing in a third class gate hire for a couple of weeks. It's obvious that the company has dropped the ball on the steam ticket situation. Years ago this should have been addressed, and if the company is serious about getting our people upgraded, they should immediately bring in a tutor to help our members get their tickets.

A reminder to everyone that the Day of Mourning will be on April 28. There will be a ceremony at the Steel Workers hall and also down at the Mill. Please attend and remember our fallen brothers and sisters.

Finally I would like to welcome back Adam. Having to cover for him, I now realize how much a Recording Secretary does!

I hope to see lots of people at our next General Meeting on April 18 at 7 PM. Make your voice heard by attending.

**Roger Haggerty
Financial Secretary**

Over the last few months I have been to 2 meetings put on by Catalyst to discuss how they are going to man their mills in the future. They are concerned with how to keep employees from retiring early and how to attract new employees. With all the bad press Catalyst has put out the last few years not many are looking for a future here. It was encouraging to hear Catalyst talking about trying to man their mills over the next 10 years but that was the end of the positive. I suggested that they start by getting rid of the layoff list and employ all our 592 members to full hours. As expected they quoted they could not because of manning numbers. I am disappointed by this point of view. A Catalyst news release April 7, 2011 has some maintenance boss moves and the hiring of an ex Crofton mill boss for PM5 maintenance.

April 28 is the Day of Mourning for workers that have lost their lives or have been seriously injured on the job. This is always a sad day for me as too many friends have payed with their lives by going to work to provide for their families. Please take a moment to remember and reflect as they were all just like you and me and now they are gone. A few I'm missing: Rob, Percy, Jerry, Mike, Archie.



**Dan Rogers
2011 Safety Officer/
Trustee**

A very important event for our safety program is happening on the 28th. Across B.C. people will gather to honor the workers whose lives were lost due to injury and sickness. The word honor has many definitions but at least one of the definitions that I have found means to give a sense of value and a sense of dignity.

Our gathering at the flagpole on March 28th shows that we remember and honor our dearly departed brothers and sisters. However, giving honor shouldn't end after the ceremony. Continue to give that sense of value and sense dignity to your fellow workmates. I believe that the worker who feels value and dignity is a safe worker.

See you at the flagpole.



From the Editor

Adam Currey

As of April 4th I am officially back at the mill after a three month stint of parental leave. Thanks to Jim and Randy for taking on my regular recording secretary duties while I was away.

I am glad to see we finally have a few new faces in the mill, or at least some that are not staff. This, along with the long needed return of the apprenticeship program, is a start in making up for the massive brain drain that is going to go on in the next few years at the mill. Hopefully this hiring is a trend that will continue.

If you have watched the news lately you may have caught something about labour unrest in Wisconsin. Although it may seem to have little impact on our lives, as members of the labour movement we should all be concerned. In my opinion this is the most important labour issue in North America in the last 25 years. On March 10th the state of Wisconsin passed a bill that forced government workers to pay 5.8% percent more of their pay to cover pension costs and 12.8% to cover health care costs. Most importantly, it took away the workers' right to collective bargaining with the exception of wages. This is a massive blow that has been met with protests all over the state, the U.S. and on the 2nd even at huge rally at Peach Arch Park. It bothers me to no end that unionized and government workers are becoming the scapegoat for governments' financial woes. These governments mismanaged their books and refused to look ahead to see simple truths, like the fact that you can't borrow money forever without consequences or that the baby boomers were going to start retiring and want their pensions. So who gets blamed? The workers, who paid into their pensions believing that they would be honored. If there are two important rules about pensions they are to NEVER allow your employer to control your pension and NEVER allow your employer to underfund it. A company/government cannot pillage from pension plans they don't have access to. It is hypocritical that the conservative movement in America who complained that universal

healthcare would take away their freedom is now happily endorsing the removal of workers rights to collectively bargain. These people, who are eager to invoke the memory of Ronald Reagan as they cut costs and slash social programs, should look more closely at their idol and what he believed. As Ronald Regan said in his 1980 Labour Day address: "These are the values inspiring those brave workers in Poland ... They remind us that where free unions and collective bargaining are forbidden, freedom is lost." These guys make Reagan look like Chairman Mao...

One concern that I have right now is the lack of a strong attendance at the general meetings of late. In the last several months we have had just enough people for a quorum or in the case February, not enough. These meetings keep us up to date with what is going on in the mill, local, CEP, and the labour movement in general.

But one major issue that we have without a quorum is that it stops the executive from doing its job. We, as an executive, go to the general to get approval to go to arbitrations, courses, out of town meetings, do business regarding the hall, or make major changes to our bylaws. It also gives you an opportunity to question what we are doing and how we do it.

The general meeting is a couple of hours out of your day 10 times a year. Please make the effort to attend the meetings and let your voice be heard.

And to put a positive spin on it, I would like to thank those of you, the Dave Warrenders and Steve Smiths, who rarely miss a meeting, who make it in spite of the fact that the weather is nice or there is a Canucks game on.

One other note this month. Each week I get a list of page views for our 592 Blog, we usually get a couple of hundred each week. For those of you who read the Forward Look and the blog, I would like to hear from you and who you are. A 592 member? Retiree? A member of another union? Send me an email and let me know who and where you are. I can be reached at Cabbagehead1975@hotmail.com

The next meeting is April 18th. Nag your co-workers...

Exporting Raw Logs Must Stop

Leaflet/PPWC/CALM

THE WESTERN Canadian Canada Wilderness Committee reported that in 1997, 266,000 cubic metres of logs were shipped from British Columbia.

Since the Liberal provincial government has been in office, the total amount has increased yearly. Today, nearly 4,000,000 cubic metres are lost to offshore interests.

Exporting logs has a significant effect on forestry workers and on the province's economy. A freighter takes more than raw logs with it on its journey to foreign harbours. It takes a source of cheap fibre from B.C. while threatening the livelihoods of thousands more in the pulp industry by taking away the creation of a viable value-added industrial base.

United we stand,

WORKING CLASS

WORKING CLASS

divided we fall.

© KONO PACKI

Chinese Students Find New Ways to Advance Worker Rights

Update/Maquila Solidarity Network/CALM

EVEN THOUGH they don't have the right to strike or set up independent trade unions, Chinese workers are making it increasingly difficult for their government to rule them with the iron fist it used in the past.

A new generation of workers in China is using cell phones and the Internet to connect with each other and share their stories, even using code to evade censorship. In factory dormitories or small apartments outside the production facilities, some Chinese workers are strategizing to defend their rights.

Students and Scholars Against Corporate Misbehavior (SACOM) was born out of biweekly meetings of students from Hong Kong's eight universities.

"When we set up SACOM in 2005, one of the first decisions we had to make was whether to base ourselves in Hong Kong or in mainland China. We decided on Hong Kong because of the relatively freer local and international media presence there through which we could publicize workers' grievances. In mainland China groups can be blacklisted and censored," explains SACOM co-founder and coordinator Jenny Chan. She was visiting the University of Toronto.

SACOM is devoted to organizing cross-border campaigns to amplify workers' calls for decent work in globalized China.

In anticipation of the September 2005 grand opening of Disneyland Hong Kong, the group launched its first major campaign. "We organized ourselves into 10 study groups and each group visited a different factory in mainland China that was producing children's books, toys, and stationary for Disney. We gained access to the workers in lots of different ways. Some of us applied for jobs in the factories, and became undercover researchers right on the assembly lines. We also met with workers outside of the factories at the street food vendor stalls where they would come to eat. And some of us went to hospitals where we located workers who had suffered injuries," says Chan.

SACOM published reports in both Chinese and English, exposing the plight of workers producing for Disney. "Our research showed that workers weren't getting paid what they were entitled to by law, and that factory managers weren't providing injury compensation, let alone paying for workplace health insurance. Injured workers did not have money to pay their hospital bills, so we

would see swollen fingers and badly infected wounds,” says Chan. SACOM released its findings at an August 18 press conference in Hong Kong. On the same day in Washington D.C., the National Labor Committee (NLC) held a press conference using SACOM’s report. The next day the English-language newspaper the South China Morning Post ran a full-page article on the story. Disney was forced to send its Asia-Pacific regional director to talk to SACOM, though, according to Chan, that visit was more a PR exercise than an effort to engage in serious discussion.

“During the next few years, we escalated our campaigns, expanding our focus from Disney to include Walmart, Motorola, and more recently different electronics brands,” says Chan.

Learning from the success of their Disney campaign, the group saw that it could leverage the high value that international corporations place on their brand image. But they also learned that media attention faded quickly. To have a longer-term impact, they had to involve workers in the process.

They convinced Hewlett Packard (HP) to participate in a joint worker rights training project between 2007 and 2009. SACOM was allowed access to two HP factories in Dongguan City in South China where it set up training for more than 4,000 workers and 30 managers, in coordination with two Chinese labour rights organizations.

SACOM maintains financial independence and operational autonomy from corporations such as HP, raising its own funds from international foundations.

Chan says it took a year of negotiations to get the project off the ground, but it was worth it because, being allowed onto the shop floor and to speak directly to workers was a great achievement. “Unlike workers’ centres, which can be removed by the government, the factories are there to stay, so the impact of speaking to workers there is longer lasting,” she explains.

“Although campaigning is needed to spread our message, worker participation is indispensable if we are to have a lasting impact at the workplace level, and this type of project is one possible way to do that,” says Chan.





COMMUNICATIONS, ENERGY AND PAPERWORKERS UNION OF CANADA

LOCAL 592 PORT ALBERNI, B.C.

April 18th, 2011

AGENDA

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|----------------------------|-------------------------|
| 1. ROLL CALL | 6. REPORT OF COMMITTEES |
| 2. DEPARTED BROS & SISTERS | 7. FINANCIAL REPORT |
| 3. INITIATIONS | 8. UNFINISHED BUSINESS |
| 4. READING OF MINUTES | 9. NEW BUSINESS |
| 5. CORRESPONDENCE | 10. ADJOURNMENT |

COMMITTEES

- | | |
|--------------------------------|---------------------------------|
| 1. Standing | 9. Apprenticeship |
| 2. Safety | 10. Vending |
| 3. Pulp & Paper Rep. | 11. Labour Council |
| 4. Technological Change | 12. Joint Placement |
| 5. Contracting Out | 13. EFAP |
| 6. Factories Act & Environment | 14. Flexibility/Skills Training |
| 7. Sunshine Committee | 15. Wage Delegates |
| 8. Job Evaluation | 16. Retiree Committee |

CORRESPONDENCE

24 Letters and circulars received and filed.
0 Marked for discussion

UNFINISHED BUSINESS

NEW BUSINESS

EXECUTIVE RECOMMENDATIONS

That we send Travis Goodyear to Provincial council.

RECOMMENDATIONS ON GREIVANCES

MOTIONS FROM THE FLOOR

GOOD OF THE UNION

ADJOURN 9:00 PM

GENERAL MEETING May 16 AT 7:00 P.M.