

The Forward Look

LOCAL 592, PORT ALBERNI



GENERAL MEMBERSHIP MEETING
HANSEN HALL,
OCT 15TH., 2007
7 P.M.

Editors Note:
PERSONAL ARTICLES PRINTED IN
THE FORWARD LOOK MAY NOT BE
THE OPINIONS OF THE EDITOR,
EXECUTIVE OR THE CEP

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LOCAL 592 CEP 2007 EXECUTIVE

<u>President</u>	
Pete Rayburn	723-5210
Steam Plant	
<u>Vice President</u>	
Dan Rogers	723-9751
Mill Stores	
<u>Vice Pres.</u>	
John Young	724-4735
Millwright	Pager 282
<u>Vice Pres.</u>	
Bob MacAdams	724-5926
Plant Protection	Pager 286
<u>Rec. Sec.</u>	
Tim Thompson	723-3279
Shipping	Pager 419
<u>Fin.Sec.Treas.</u>	
Daryl De Rooy	752-3750
Millwright	Pager 212
<u>Trustee</u>	
Tony Price	723-2838
Shipping	
<u>Trustee</u>	
Norm Skipsey	752-2777
Woodroom	
<u>Trustee</u>	
Dal Gulstene	723-3143
<u>Safety Officer</u>	
Phil Guild,	723-5146
Respiratory	Pager 213
<u>Guard</u>	
Randy Teichman	724-6279
Plant Protection	

WAGE DELEGATES

Pete Rayburn Daryl De Rooy
Tim Thompson

**2007 Committee Members
CEP Local 592**

SHOP STEWARDS

STANDING COMMITTEE

John Young 724-4735
Bob MacAdams 724-5926
Dan Rogers 723-9751

W.C.B., WI, L.T.D.

J. Van Dusen 724-2772
P. Rayburn 723-5210
Daryl De Rooy Alt. 752-3750

APPRENTICESHIP

J. Young 724-4735
P. Guild 723-5146
B. Currey 724-2044
T. Thompson (alternate) 723-3279

VENDING COMMITTEE

R. Teichman 724-6279

LABOUR COUNCIL

J. Young 724-4735
T. Price 723-2838
P. Rayburn 723-5210

WAGE DELEGATES

FLEX. SKILLS TRAINING

D. De Rooy 752-3750
T. Thompson 723-3279
P. Rayburn 723-5210

DISPUTE RESOLUTION

D. De Rooy 752-3750
P. Rayburn 723-5210

SOCIAL & RECREATION

Norm Skipsey 752-2777
R. Teichman 724-6279
P. Guild 723-5146
P. Rayburn 723-5210

ERGONOMICS COMMITTEE

Bruce York 758-8861
Simon Fox 724-5459
Boris Radetic 723-2250

JOB EVALUATION

Simon Fox 724-5459
Kelly Schutte 724-0988

**ENVIRONMENTAL,
POLLUTION, FACTORIES ACT**

Adam Currey
Simon Fox 724-5459
Dan Rogers 723-9751

PENSION OFFICERS

D. De Rooy 752-3750
L. Sorensen 723-3931

CONTRACTING OUT

John Young 724-4735
Landy Stevens 724-5974
Jim Gislason 723-4372
Jim Irvine 723-5469

E.F.A.P

R. Sabiston 724-5239
R. Isaacson 724-2984
N. Skipsey 752-2777
G. Pighin 724-3699

RETIREE COMMITTEE

J. Vezina
(Chairman) 723-8902
D. Swanson
Vice Chair 723-3826
Ray Bredo 724-3766
Rec. Sec.
John Armich 724-5202
Fin. Sec. Trea.
Duane Flory 724-0236
Sick Visiting

SUNSHINE COMMITTEE

R. Isaacson 724-2984
B. York 758-8861

PULP & PAPER REP.

G. Turner 724-3496

Jim Chabot Woodroom
Doug Chisholm Millwrights
Russ Cross Electrician
Bill Uvilla Shipping
Tom Thompson Lowerators
Glen Mee Pipefitters
Paul Myers Steam Plant
Kelly Schutte Lubrication
Jim Melloy PPO
Barry Greaves Steam Plant
Alex Taylor Steam Plant
Loris Gaiga Steam Plant

Safety Delegates

Brian Daniels 724-3223 page 296
Area 1: Mechanical Maint.
Lube & Vibe
Joan Race 724-3223 page 289
Area 2: E & I Maint. Carp. Paint,
rebuild shop, cranes
elevator
Dal Gulstene 723-3143 page 073
Area 3: Mach. Pulp, Wdr. Yard
Shipping, Machinists
Mark St. Thomas 724-2716 page 075
Area 4: P.P.O, Stores, Janitorial,
Auto, Steam Plant
Phil Guild
Chairman 723-5146 page 213

Please have any articles for the
Forward Look into Linda Sorensen at the
Union Office no later than the first week of
the month.

Thanks
Randy Teichman

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Pete Rayburn, President



COMMUNICATIONS

Company talks

The wage delegates have been meeting with Ron Buchhorn and the local management group on several occasions over the last month. I feel that we have made some progress on some of the issues but also we have lost some ground on others. It was recognized that when the Canadian dollar reached par that our goal of \$575 per ton was very reachable but that goal could mean nothing if outside influences such as the dollar could adversely affect that goal. It was decided that the goal should be \$200 + EBITDA. This means that the challenge for us is much more difficult. The first challenge for us has been dealing with issues, that in the past, we would not have entertained at all. And yes there very well may be some main wage items that we will be discussing.

There seems to be 3 differing groups in the mill. The first would be our very senior guys that have been here through good times and bad. These guys have stood on many picket lines through the last 30 to 40 years to fight for the benefits that we all enjoy today. These people have dedicated most of their working lives to the betterment of our standard of living and would find it very difficult to accept any change in the way we do things.

At the opposite end of the spectrum would be our junior people who, by no fault of their own, now find themselves facing a future with no clear vision of what their future looks like. Disparity prevails when having to decide what they should do. Unfortunately it is basic survival for most of these people and they will do whatever they have to for themselves and

their families and no one should fault any of them for that.

The third group are the people that have been here for a long time and have also been a big part of the fight to gain the wages and benefits that we currently enjoy but these people also have started to realize that these are not the good times and that this mill will not survive with one Paper Machine. They are fully aware that in order to secure the capital for a 2 machine operation and take care of our older work force then things will have to change. That change is going to happen with or without any agreement but it would be very beneficial if we have some control on how that change happens.

We will be meeting again on Oct. 11th and 12th and will up date you at the General Meeting.

Executive Board Elections for 2008

In November we will once again be holding nominations and elections for the 2008 Executive as well as the Wage Delegates for the next contract term. The structure of next years Executive will have a few changes as we are downsizing to better reflect the current size of our membership. There will only be 2 Area Vice Presidents serving 2 year alternating terms. The Guard and Safety Officer positions have been amalgamated for a one year term. We will also only have 3 Wage Delegates which is the maximum we are entitled to by per capita representation for the term of the next collective agreement. Also with the retirement of our Secretary Linda Sorensen we will be asking all of the Exec members to take on more duties and tasks related to the every day

business and administration of the local.

The following positions are up for election in November:

- President – 1 year term
- 1 Vice President – 2 year term
- Recording Secretary – 1 year term
- Financial Secretary – 1 year term
- 1 Trustee – 3 year term
- Guard / Safety Officer – 1 year term
- 2 Wage Delegates – Term of the Collective Agreement (President is automatic)

This past year has been very challenging and has tested everyone's abilities as leaders of this local. I feel that most all of the current Exec. Members have done an out standing job considering the current situation we are dealing with. But the next year will be no less challenging, not only with our own local issues but also with the start of negotiations early next year for the next Collective Agreement. I appreciate all the support that we have received over the last few months and I also respect those that have expressed their disagreement and criticism of what we are doing and those opinions are what make this process work. No matter what your opinions may be, you do have something to offer. If you feel that you may have something to offer this local going into the future, then you should consider taking a leadership role by letting your name stand for nomination to an executive position and to help guide this local to a long term future.

Hansen Hall Status

At the 2 Special Meetings held in late September to deal with a proposed offer on Hansen Hall, the membership voted in favour of accepting the offer that was on the table at the time. It was made clear at those meeting that the offer had not yet been signed by the purchaser and the deal has fallen through and is now considered dead.

#3 Paper Machine Project

The dismantling and crating of #3PM is set to get going on or about OCT 15th. The contractor will be employing our laid-off trades and

labourers for approx 4 months. Our laid-off people will have the first right of refusal for the project. If they turn down this work there will be no other work for them. They will be working a 5 day / 10 hour shift Mon to Fri. Under our collective agreement they will receive 2 hours OT per day. Apparently this has ruffled some feathers of some of our senior trades who feel they should have the option of working that OT. The fact is that they have not been laid-off and have the security of full time work. Their employer is Catalyst Paper. The laid-off trades and labourers will be working for the contractor (PCI) which is subcontracted by Khana (the machine owners) but will be covered under our Collective Agreement for wages and benefits. Hopefully this will work out to every one's satisfaction.

The General Meeting is on Oct 15th at 7PM. These are your meetings and you don't need an invitation. Please come and get involved with YOUR local. See you all there.



EDITORIAL

The only thing that has changed around the Mill these days are the leaves. The Company has a mandate to “give away” to other divisions things such as the Fire Truck and possibly the Ambulance. Emergency equipment; do we really need it?? Apparently not.

There have been many issues lately regarding seniority and how it should be applied. It's not right to have senior people sitting at home while someone with less seniority is working.

For those who haven't heard, Linda has retired as of October 1. It was a pleasure to have worked with her these past few years. There were many times she “bailed” me out; from getting the copying machine to work, to giving me ideas on how to format the Forward Look. Thank you again Linda.

The next General Meeting will be on October 15 at 7pm. Catch up on the latest and voice your opinions.

In Solidarity

Randy Teichman; Guard/Editor

Brothers and Sisters:

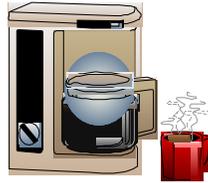
It is indeed sad to see the Union Hall being sold as many of us have spent a great deal of time in it's friendly confines. The downsizing of the mill leaves many of us with a heavy heart and an unknown future for many of you.

The retirement of Linda Sorenson will leave a huge void in the knowledge of union affairs. Linda has given wonderful service to the local for very many years.

She has helped many local CEP 592 Presidents past and present in their duties, including yours truly. I for one want to thank her for all the hard work and dedication she has given to the local. Linda was always willing to help organize union festivities. You will be sadly missed Linda. I hope the local will honor you with a night to say goodbye. Linda, it is time to get out the golf clubs! We all wish Linda and Jim many years of happy retirement.

Dave Thien Past President

RETIREE NETWORK

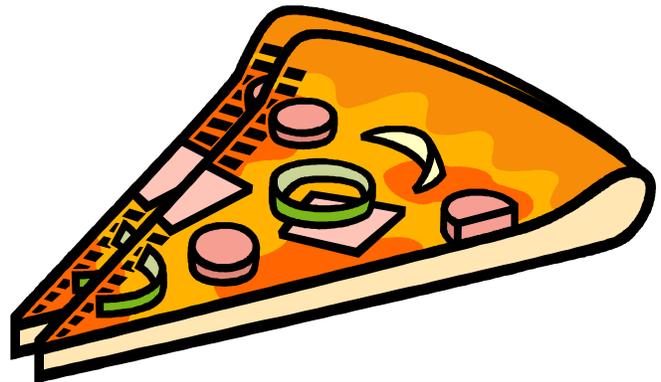


LOCAL 592 RETIREE'S GET TOGETHER

10 A.M. TO 1 P.M.

NOVEMBER 16 TH, 2007

HANSEN HALL



CEP CHRISTMAS DANCE

OPEN TO ALL MEMBERS OF CEP LOCALS 592 and 686

WHEN: DECEMBER 15th

WHERE: ROYAL CANADIAN LEGION BRANCH 55
3031 4th AVE.

MUSIC BY RELLIK

CASH BAR

\$10 PER PERSON

TICKETS AVAILABLE NOVEMBER 1st AT HANSEN HALL
FROM 1-4 P.M.