The Forward Look

LOCAL 592, PORT ALBERNI

GENERAL MEMBERSHIP MEETING
7 P.M. HANSEN HALL,
February 19th, 2007

Editors Note:
PERSONAL ARTICLES PRINTED IN THE FORWARD LOOK MAY NOT BE THE OPINIONS OF THE EDITOR, EXECUTIVE OR THE CEP

Office Phone
(250) 723-3931 Fax (250) 723-3611
Email: local-592@shaw.ca
3940 Johnston Str.
Port Alberni, B.C. V9Y5N5
Local592.blogspot.com

LOCAL 592 CEP 2007 EXECUTIVE

President	
Pete Rayburn	723-5210
Steam Plant	
Vice President	
Travis Goodyear	724-5353
Millwright	Pager 095
Vice Pres.	
John Young	724-4735
Millwright	Pager 282
Vice Pres.	
Bob MacAdams	724-5926
Plant Protection	Pager 286
Rec. Sec.	
Tim Thompson	723-3279
Shipping Dept.	Pager 419
Fin.Sec.Treas.	
Daryl De Rooy	752-3750
Millwright	Pager 212
Trustee	
Tony Price	723-2838
Shipping	
Trustee	
Norm Skipsey	752-2777
Woodroom	
Trustee	
Dal Gulstene	723-3143
Safety Officer	
Phil Guild,	723-5146
Respiratory	Pager 213
Guard	
Randy Teichman	724-6279
Plant Protection	

WAGE DELEGATES

Jim Vandusen	Daryl De Rooy
Tim Thompson	Pete Rayburn

2007 Committee Members
CEP Local 592

STANDING COMMITTEE
Travis Goodyear 724-5353
John Young 724-4735
Bob MacAdams 724-5946

W.C.B., WI, L.T.D.
J. Van Dusen 724-2772
P. Rayburn 723-5210
Daryl De Rooy Alt. 752-3750

APPRENTICESHIP
J. Young 724-4735
P. Guild 723-5146
B. Currey 724-2044
T. Thompson (alternate) 723-3279

VENDING COMMITTEE
R. Teichman 724-6279

LABOUR COUNCIL
J. Young 724-4735
T. Price 723-2838
P. Rayburn 723-5210

WAGE DELEGATES
FLEX. SKILLS TRAINING
J. VanDusen 724-2772
D. De Rooy 752.3750
T. Thompson 723-3279
P. Rayburn 723-5210

DISPUTE RESOLUTION
D. De Rooy 752-3750
P. Rayburn 723-5210

SOCIAL & RECREATION
Norm Skipsey 752-2777
R. Teichman 724-6279
P. Guild 723-5146
P. Rayburn 723-5210

ERGONOMICS COMMITTEE
Bruce York 758-8861
Simon Fox 724-5459

JOB EVALUATION
Simon Fox 724-5459
Kelly Schutte 724-0988

ENVIRONMENTAL, POLLUTION, FACTORIES ACT
Adam Currey
Simon Fox 724-5459
Dan Rogers 723-9751

PENSION OFFICERS
D. De Rooy 752-3750
L. Sorensen 723-3931

CONTRACTING OUT
Landy Stevens 724-5974
Jim Gislason 723-4372
Travis Goodyear 724-5353
Jim Irvine 723-5469

E.F.A.P
R. Sabiston 724-5239
R. Isaacson 724-2984
N. Skipsey 752-2777
G. Pighin 724-3699

RETIREE COMMITTEE
J. Vezina
(Chairman) 723-8902
D. Swanson
Vice Chair 723-3826
Ray Bredo 724-3766
Rec. Sec.
John Armich 724-5202
Fin. Sec. Trea.
Duane Flory 724-0236
Sick Visiting

SUNSHINE COMMITTEE
R. Isaacson 724-2954
B. York 758-8861

PULP & PAPER REP.
G. Turner 724-3496

SHOP STEWARDS

Jim Chabot	Woodroom
Doug Chisholm	Millwrights
Russ Cross	Electrician
Bill Uvilla	Shipping
Tom Thompson	Lowerators
Dan Rodgers	Janitorial
Glen Mee	Pipefitters
Brian Weikum	Steam Plant
Doug Wilkie	Steam Plant
Don Oxley	Groundwood-
Piara Basra	Core Room
Vic Ursic	Woodroom
Paul Myers	Steam Plant
Keith St. Thomas	Instrument
Kelly Schutte	Lubrication
Steve Smith	Groundwood
Jim Melloy	PPO

Safety Delegates

Brian Daniels Area 1:	724-3223 pager 296 Mechanical Maint. Lube & Vibe
Joan Race Area 2:	724-3223 pager 289 E & I Maint. Carp. Paint, rebuild shop, cranes elevator
Dal Gulstene Area 3	723-3143 pager 073 Mach. Pulp, Wdr. Yard Shipping, Machinists
Mark St. Thomas Area 4	724-2716 pager 075 P.P.O, Stores, Janitorial, Auto, Steam Plant
Phil Guild Chairman	723-5146 pager 213

Please have any articles for the Forward Look into Linda Sorensen at the Union Office no later then the first week of the month.

Thanks
Randy Teichman

Office Phone
(250) 723-3931
Fax (250) 723-3611
Email: local-592@shaw.ca

Pete Rayburn, President

COMMUNICATIONS

Core Room Arbitration

I'm sure by now most of you are aware of the arbitrator's decision on the Core Room Grievance. This decision is very disappointing and the possible resulting implications are huge. It appears the Arbitrator may not have taken all of the evidence into account when formulating her decision. We have been in contact with our legal council and he has advised us that we may have the grounds for a successful appeal. Based on his advice we have applied to start the appeal process. The appeal process could take anywhere from two to six months. But again I can't stress enough how much this decision could adversely affect jurisdictional issues in our worksite as well as the rest of the industry.

Company Proposal Update

Again as you are aware the Wage Delegates have been in discussions with the company to try and achieve an agreement that would provide enhanced severance packages. Although we have not reached any understanding on the number of packages or what age it might get to, it could look something like the Powell River agreement. We haven't met with the company since Feb.1st due to the absence of some of the Wage Delegates for various reasons. Also the Wage Delegates attended a Caucus Meeting in Vancouver on Feb.12th to discuss the Powell River agreement among other things. Mike Verdiel gave a presentation of exactly what he presented to his membership with a detailed explanation of what the company wanted and what was agreed upon. Members of the Caucus asked some very pertinent questions around the flex language and other proposed work practice changes. I believe that any concerns that the Caucus may have had about the proposed Powell River agreement have now been put to bed and the guys in Local 76 can get on with the process of doing what they have to for the benefit of their membership.

We have scheduled two special membership meetings for Feb.21st to bring everyone up to date and to provide all the information we can on the Companies proposal. We will be providing the Local 76 presentation as well as the proposal from our local management to the Local 592 Wage Delegates. The meetings will be followed by a referendum vote on whether to proceed or not. That

decision will be made by you the membership. Some of their proposal will mean a big change in the way we do things by way of increased flexibility and other work practices, but the majority of those changes are going to happen no matter what we do. So we can sit back and do nothing or we can be part of the process and achieve some dignity for those that want to leave by way of enhanced severance packages. Again it will be your decision.

Groundwood Permanent Shutdown

We were advised on Tuesday Feb. 13th that the temporary curtailment of Groundwood is now considered permanent. This announcement is mostly a formality but it does open up the door for those directly affected by the shutdown to receive contractual severance if so desired. I believe that this should not affect any of our members that may be eligible for any enhanced severance if we should arrive at an agreement.

CLC Winter School

Firstly, I would like to thank the membership for the opportunity to attend The CLC Winter School. Travis Goodyear and myself enrolled in a course called *Arbitration: To Go Or Not To Go.* The course instructors were two very prominent arbitrators, David McPhillips and Wayne Moore and Tony Glavin from the law firm Fiorillo, Glavin and Gordon. It was a great opportunity to find out just what an arbitrator is looking for when presenting evidence at an arbitration hearing and just what he considers when rendering his decision. They provided us with certain case law decisions that they use to determine the merits of a grievance going to arbitration. This course provided us with some tools and basic knowledge by way of using arbitral case law to determine the chances of a successful arbitration. Although the Winter School is expensive I don't know where else one could get this kind of education and experience for the costs incurred.

I would like to remind you that the General Meeting is on Monday Feb. 19th. Daryl DeRooy and myself will be away at Presidents Council in Powell River and Tim Thompson will be chairing the meeting. I'm sure that Tim will give a brief overview on our discussions with the company, but the majority of the information will be discussed at the two special meetings on the 21st when all of the Wage Delegates are present and able to answer any questions you may have. Hope to see you all there.

Dear Members of CEP Local 592,

The following is an update from my daughter Elisa attending the University of Ottawa.

Hello:

I am just writing to inform you that my university life in Ottawa has been great so far. I have just started a new semester which includes a course to help improve my oral french, an introductory to media studies, and a theatre course.

My university classes have been interesting so far. My favorites have ranged from ENG1100 (a workshop in essay writing), FLS2771 (French grammaire), THE1100 (An introduction to Theatre), and CMN1560 (introductory to media studies).

Life here has been challenging at times, ranging from home-sickness, to university exams and essays. I have managed to overcome life's obstacles, and have even managed to get an A average during my finals for the first semester.

When I'm not studying I spend most of my time either dancing at a local dance school, baking or socializing with friends.

I am looking forward to another interesting semester this winter/spring. Thank you so much for this opportunity.

Elisa Behn
2006 recipient of the CEP Local 592
David Fraser Memorial Bursary.

EDITORIAL

By: Randy Teichman
Guard/Editor

Our Wage Delegates have been hard at it talking with the Company these past weeks. It's definitely a start. As we know by the end of last year, the words "talk" and "negotiate" were not on their agenda.

For those that do not know, there will be two special meeting on Feb. 21st at 2:00 p.m. And 7 p.m. To find out the latest information, please attend and make your opinion heard.

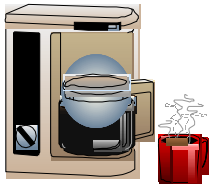
I guess the latest fiasco in the Mill is watching the company trying to locate the soon to be displaced department (I.T., Admin., Auto, Yard). I'm wondering if there is a "plan" or maybe they're just "winging" it.

See you at the General Meeting on February 19th, at 7 p.m.

In Solidarity,

Randy Teichman
Guard/Editor.

RETIREE NETWORK



Unfortunately, we had three retirees pass away this month. The first was Gerald (Gerry) Tingey who worked a number of years on #1 Pulp Machine. Many remember him as a Machine Tender.

The second was Des McLellan, who was a painter in the Mill. You may also know him from the Good Ole Boys band who played up at the Hall every month. He was also actively involved with the Save Our Valley Alliance.

The third was Gus Schefflers, who was a Millwright in the Steam Plant.

On behalf of the Retirees Council and CEP Local 592, I would like to send our condolences to the families.

Randy Teichman
For John Vezina

A message for the people that receive the Forward Look in the mail.

Now that the FORWARD LOOK is available on line at LOCAL 592.BLOGSPOT.COM we would like to have some "feedback" on whether you would still like it mailed to you.

If you don't wish to be on the mailing list, please notify the Hall at 723-3931; e-mail at local-592@shaw.ca or send a letter to 3940 Johnston Road.

A reminder to our readers the the Forward Look on line contains only the submitted articles by our members. Later this year, the entire Forward Look should be on line.

I look forward in hearing from you.

Randy Teichman,
Guard/Editor.