



LOCAL 592

PORT ALBERNI, B.C.

FORWARD
LOOK

GENERAL MEETING
MONDAY, DECEMBER 14
7:00 P.M.

DECEMBER 2009

LOCAL 592 CEP 2009 EXECUTIVE

President

Jim VanDusen 724-2772

Relief Pool

Vice Pres.

Brent Hamelin 724-6524

ET Plant — *D Crew***Vice Pres.**

Doug Chisholm

Millwright — *Day shift Mon-Fri***Rec. Sec.**

Tim Thompson 723-3279

Steam Plant — *C Crew***Fin.Sec.Treas.**

Norm Skipsey 752-2777

Woodroom — *Day shift Mon-Fri***Trustee**

Randy Teichman 724-6279

Plant Protection — *E Crew***Trustee**

John Egresits

Relief Pool

Trustee

Doug Chisholm

Millwright — *Day shift Mon-Fri***Safety Officer/Guard**

Travis Goodyear 724-5353

Millwright — *Day shift Mon-Fri***WAGE DELEGATES**

Jim VanDusen

Daryl De Rooy

Phil Guild

Tim Thompson (Alternate)

**GENERAL MEMBERSHIP MEETING
HANSEN HALL
December 14, 2009
7:00 PM**

Editors Note:

**PERSONAL ARTICLES PRINTED
IN THE FORWARD LOOK MAY
NOT BE THE OPINIONS OF THE
EDITOR, EXECUTIVE OR THE
CEP**

Communications

Jim VanDusen
President

The elections are now complete, and we will be having the Installation of Officers at our December 14th meeting.

Congratulations to Doug Chisholm, Travis Goodyear, Adam Currey, Norm Skipsey, John Egresits and Roger Haggerty elected to the 2010 Local 592 Executive Board.

2010 CEP Local 592 Executive Board

President	Jim VanDusen
Vice President	Brent Hamelin
Vice President	Travis Goodyear
Vice President	Doug Chisholm
Recording Secretary	Adam Currey
Financial Secretary Treasurer	Norm Skipsey
Trustee	Randy Teichman
Trustee	Roger Haggerty
Safety Officer/ Trustee	John Egresits
Wage Delegate	Jim VanDusen
Wage Delegate	Phil Guild
Wage Delegate	Brent Hamelin
Wage Delegate Alternate	Travis Goodyear

My thanks to Simon Fox, Brent Hamelin, Travis Goodyear, Doug Chisholm and Owen Paxton for letting their name stand and running for an Executive Board and Wage delegate position.

I would also like to thank Tim Thompson for all his hard work and dedication he gave to our local union. Tim and I both started on the Executive in 1997 and it has been a pleasure working with him all these years.

Also, congratulations to the newly elected Executive members of Local 686. I look forward to continuing to work with Roy on the issues that face our locals this coming year.

As it is the Christmas Season I do not want to talk too much about our union / management relationship, or lack there of, however, I must mention two of our outstanding grievances. On January 4th and 5th we are scheduled for arbitration on our Unjust Termination grievance and on December 10th Bob Hughf presented our Contracting Out (Free Rooms) grievance at 4th Stage, we are waiting for the company's response.

Just a reminder that if anyone wishes to include their address on the 592 Communication list please send me a quick email and simply write something like "add me to the Local 592 email list." My address is jvandusen592@gmail.com. There is also a link to my address on our blog site.

I would appreciate it if you send me your personal email address, as I prefer not to use the company email system if at all possible. Please include your name on your email.

In closing, I thank the membership for allowing me to serve on our Executive this past year and for electing me as President for another term. I applaud those that have stepped up and I look forward to working with the 2010 Executive Board.

I wish all Local 592 members, retirees and their families a very Merry Christmas and a happy and healthy 2010.

Merry Christmas



Randy Teichman

December already! Where has the year gone?

Well things haven't changed that much. Decisions still seem to be made in Richmond, rather than locally. Until this changes, next year will see the same results. That is more grievances and arbitrations. I hope this will not be the case.

Congratulations to all the candidates who ran in the election, and to those who were acclaimed to their positions. It was great to see such a large voter turnout.

I would like to extend a big "thank you" to Paul Meyers who got up at 4 am and came down to the Mill to help me with the vote. He did this for two of the days and also helped count the ballots.

I would also like to thank Tim Thompson for covering the Thursday vote. Sitting at the table, we both reflected on how time has passed since we both worked in the Kraft Mill some thirty-two years ago! I have to say that he will be missed on the Executive. His knowledge and wisdom on many issues will be hard to replace.

I would also like to say that the Vending Committee met a couple of weeks ago. This was our first meeting since Vern had left. Krista, of course is the Company rep with Rob Bakken (Local 686), and myself being the union reps. We divided the funds between several different local charities. There will be a full Vending Committee report in the January Forward Look.

Finally, I would like to wish everyone a very Merry Christmas and a Happy 2010.

In Solidarity
Randy Teichman
Second Year trustee

Important Links

Following you will find links to various sites that have information relating to the union movement.

BC Federation of Labour Home Page — www.bcfed.com

BC Fed Current Disputes Page — www.bcfed.com/bcfed_news/current_disputes

BC Fed Media Centre — www.bcfed.com/bcfed_news/media_centre

\$10/hr. Minimum Wage Campaign — www.bcfed.com/issues/minimum_wage

CLC Media Releases — www.canadianlabour.ca/index.php/release2008

CEP National Website — www.cep.ca/index_e.html

CEP Scholarship Program — www.cep.ca/education/files/scholarship_e.pdf

Injured Workers Pension — www.publiccompensation.ca

From the Editor

Tim Thompson

It is hard to believe that another year has come and gone and Christmas and 2010 is upon us. Let me take this opportunity at the outset to wish all of you a Merry Christmas. I know this year has been a good one for some and a difficult one for others but may the peace and joy of the season be with you and your family and friends and may the New Year be a happy one for you.

Let me also take the opportunity to congratulate the Executive for 2010, both the returning officers and the new ones also. Congratulations also to all of you who chose to run, whether or not you were successful. It is important for people to have a choice and I would encourage more of you to run in the future. My personal thanks go out to Adam Currey for stepping up to the position I am vacating. The Recording Secretary's position is an important one and it is good to know that someone was willing to take it on.

As I approach the end of my time on the Executive I would like to once again thank all who supported me, encouraged me, challenged me, chastised me and taught me over the years. It has been 13 years of (mostly) great experiences (and a few disappointments) as Vice President, Wage Delegate, Forward Look Editor and Recording Secretary. Along the way I have had the great opportunity to attend a number of Constitutional Conventions and a couple of Western Region Conventions also, including the one in Winnipeg where Jim VanDusen and I ended up getting stranded on 9/11. Let me tell you, two days and nights on a train in coach is not my idea of fun.

Through those years I saw good relations with the company and bad ones. Our current relationship leaves me a bit confused because we supposedly have this great, cooperative agreement in place and yet it appears we are being treated worse than ever. I think most of it comes from head office, but it has been a tough year for Standing Committee and looks to be a tough one ahead as well.

Though I have greatly enjoyed and benefited personally from my years of involvement, it is time for me to let it go and let a younger generation start gathering the experience needed to move us onward into the second decade of this new century (although that really doesn't start until 2011, it's close enough.)

So, once again, thanks to all and Merry Christmas and Happy New Year!



COMMUNICATIONS, ENERGY AND PAPERWORKERS UNION OF CANADA

LOCAL 592

PORT ALBERNI, B.C.

December 14, 2009

AGENDA

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|----------------------------|-------------------------|
| 1. ROLL CALL | 6. REPORT OF COMMITTEES |
| 2. DEPARTED BROS & SISTERS | 7. FINANCIAL REPORT |
| 3. INITIATIONS | 8. UNFINISHED BUSINESS |
| 4. READING OF MINUTES | 9. NEW BUSINESS |
| 5. CORRESPONDENCE | 10. ADJOURNMENT |

COMMITTEES

- | | |
|--------------------------------|---------------------------------|
| 1. Standing | 10. Vending |
| 2. Safety | 11. Labour Council |
| 3. Pulp & Paper Rep. | 12. Social Committee |
| 4. Technological Change | 13. Joint Placement |
| 5. Contracting Out | 14. EFAP |
| 6. Factories Act & Environment | 15. Flexibility/Skills Training |
| 7. Sunshine Committee | 16. Wage Delegates |
| 8. Job Evaluation | 17. Retiree Committee |
| 9. Apprenticeship | |

CORRESPONDENCE

10 Letters and circulars received and filed.
3 Marked for Discussion

UNFINISHED BUSINESS

NEW BUSINESS

1. Swearing in of 2010 Executive
2. EXECUTIVE RECOMMENDATIONS
 1. That we send \$250 to CEP Local 2003
 2. That we send \$250 each to Local 1123 and Local 630 for Christmas
3. RECOMMENDATIONS ON GRIEVANCES
4. MOTIONS FROM THE FLOOR
5. GOOD OF THE UNION

ADJOURN 9:00 PM

<p>GENERAL MEETING December 14 AT 7:00 P.M.</p>
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