The Forward Look

LOCAL 592, PORT ALBERNI



GENERAL MEMBERSHIP MEETING HANSEN HALL, OCT 15TH., 2007 7 P.M.

Editors Note:

PERSONAL ARTICLES PRINTED IN
THE FORWARD LOOK MAY NOT BE
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LOCAL 592 CEP 2007 EXECUTIVE

President	
Pete Rayburn	723-5210
Steam Plant	
Vice President	
Dan Rogers	723-9751
Mill Stores	
Vice Pres.	
John Young	724-4735
Millwright	Pager 282
Vice Pres.	G
Bob MacAdams	724-5926
Plant Protection	Pager 286
Rec. Sec.	
Tim Thompson	723-3279
Shipping	Pager 419
Fin.Sec.Treas.	_
Daryl De Rooy	752-3750
Millwright	Pager 212
<u>Trustee</u>	
Tony Price	723-2838
Shipping	
<u>Trustee</u>	
Norm Skipsey	752-2777
Woodroom	
<u>Trustee</u>	
Dal Gulstene	723-3143
Safety Officer	
Phil Guild,	723-5146
Respiratory	Pager 213
Guard	-
Randy Teichman	724-6279
Plant Protection	

WAGE DELEGATES

Pete Rayburn Tim Thompson Daryl De Rooy







2007 Committee Members CEP Local 592

STANDING COMMITTEE		JOB EVALUATION	
John Young	724-4735	Simon Fox	724-5459
Bob MacAdams	724-5926	Kelly Schutte	724-0988
Dan Rogers	723-9751		
		ENVIRONMENT	<u>'AL,</u>
W.C.B., WI, L.T.D.		POLLUTION, FA	CTORIES ACT
J. Van Dusen	724-2772	Adam Currey	
P. Rayburn	723-5210	Simon Fox	724-5459
Daryl De Rooy Alt.	752-3750	Dan Rogers	723-9751
<u>APPRENTICESHIP</u>		PENSION OFFIC	
J. Young	724-4735	D. De Rooy	752-3750
P. Guild	723-5146	L. Sorensen	723-3931
B. Currey	724-2044		
T. Thompson (alternate)	723-3279	<u>CONTRACTING</u>	
		John Young	724-4735
VENDING COMMITT	EE	Landy Stevens	724-5974
R. Teichman	724-6279	Jim Gislason	723-4372
		Jim Irvine	723-5469
LABOUR COUNCIL			
J. Young	724-4735	<u>E.F.A.P</u>	
T. Price	723-2838	R. Sabiston	724-5239
P. Rayburn	723-5210	R. Isaacson	724-2984
		N. Skipsey	752-2777
WAGE DELEGATES		G. Pighin	724-3699
FLEX. SKILLS TRAIN			
D. De Rooy	752.3750	RETIREE COMM	<u>IITTEE</u>
T. Thompson	723-3279	J. Vezina	
P. Rayburn	723-5210	(Chairman)	723-8902
		D. Swanson	
DISPUTE RESOLUTION		Vice Chair	723-3826
D. De Rooy	752-3750	Ray Bredo	724-3766
P. Rayburn	723-5210	Rec. Sec.	
		John Armich	724-5202
SOCIAL & RECREATION		Fin. Sec. Trea.	
Norm Skipsey	752-2777	Duane Flory	724-0236
R. Teichman	724-6279	Sick Visiting	
P. Guild	723-5146		
P. Rayburn	723-5210	SUNSHINE COM	MITTEE
		R. Isaacson	724-2984
ERGONOMICS COMM	<u>MITTEE</u>	B. York	758-8861
Bruce York	758-8861		
Simon Fox	724-5459	DIII D O DADED DI	ED.
Boris Radetic	723-2250	PULP & PAPER RI	EP.

SHOP STEWARDS

Jim Chabot	Woodroom
Doug Chisholm	Millwrights
Russ Cross	Electrician
Bill Uvilla	Shipping
Tom Thompson	Lowerators
Glen Mee	Pipefitters
Paul Myers	Steam Plant
Kelly Schutte	Lubrication
Jim Melloy	PPO
Barry Greaves	Steam Plant
Alex Taylor	Steam Plant
Loris Gaiga	Steam Plant

Safety Delegates

Brian Daniels	724-3223 pager 296
Area 1:	Mechanical Maint.
	Lube & Vibe
Joan Race	724-3223 pager 289
Area 2:	E & I Maint. Carp. Paint,
	rebuild shop, cranes
	elevator
Dal Gulstene	723-3143 pager 073
Area 3	Mach. Pulp, Wdr. Yard
	Shipping, Machinists
Mark St. Thomas	724-2716 pager 075
Area 4	P.P.O, Stores, Janitorial,
	Auto, Steam Plant
Phil Guild	

723-5146 pager 213

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Chairman

724-3496

G. Turner

Pete Rayburn, President



COMMUNICATIONS

Executive Board elections are over for another year and although there were more acclamations than elections, I would like to thank all of those that let there name stand for nomination and also congratulate those that were elected. I would also like to thank Tony Price for his years of selfless service to this local. Tony was a fixture around the office and he will be missed. Also a big thanks to Dan Rogers for his very busy although short term as Area Vice President. Dan picked one hell of a year to get involved with the Standing Committee. Tim Thompson decided not to run for another term as a Wage Delegate and he will also surely be missed at next years negotiations for his experience and hard work. But Tim won't be far away as he is still the Recording Secretary and I'm sure we will be seeking his input from time to time.

This last year has probably been one of the most difficult times this local has had to face. The permanent shut down of Ground Wood and the curtailment of #4 PM has left us wondering what the future may hold for us in this industry. The recent announcements of the Abitibi/ Bowater mill closures pretty much dictates what shape this industry is in. It will only be a matter of time before this situation will hit Catalyst and what's happening to us now is a sign of things to come if we don't do something now. If any company is to survive in this climate then things have to happen in order to get the costs down to the point that our employers are making a profit and in return giving us some sort of security in our

employment. Since early July the Wage Delegates have been working on just that, trying to secure some sort of viable future and job security for our members. By now everyone has seen the presentation on the tentative agreement and I'm sure you have formed your own opinion on how this will affect you. Like it or not, we can't just sit back anymore and keep blaming the employer and telling them "it's your problem, you fix it."

This local chose to be part of the solution by trying to work with our employer and addressing all of the issues that incur cost to the bottom line. Unfortunately time management is a very big cost and the result of the negotiations is the 5 shift system, annualized salary, flex, leave smoothing, job rotation etc. Every one of these issues contributes to lowering the cost per ton. I don't feel that any of us like this agreement but I have always asked from the start "What is the alternative?" Personally I haven't found an alternative yet that I could accept, but the choice is yours.

On a brighter note, I hope everyone attends the December General Meeting to install the 2008 Executive. As usual we will be partaking of a few beverages and a little bit of food after the meeting. We will try to keep the business as short as possible in order to make more time for some social activities. I sincerely hope that you can all make it.

As you are all aware this is the last publication of the Forward Look in the

printed format. It will be a sad day when this one goes out but in order to save a considerable amount of money and also get with the times we have decided to go electronic by way of the internet and our blog site. If anyone would like to submit articles to the Forward Look then you must submit them electronically. Tim has offered to take care of this for the time being and I'm sure he will advise everyone on how to get articles to him.

I hope everyone has a very Merry Christmas and a happy new year.



EDITORIAL

RANDY TEICHMAN

Well here it is, the Final Edition of the Forward Look on paper. It's been a long run. I've talked to past members who in the sixties used to use the old stencils and ink to publish the edition. Apparently it was quite a challenge and from what I've heard, ink was everywhere! The Forward Look has been a fixture in the mill. It has informed iust not out brothers and sisters, but other locals, agencies, and yes the company it has been a remarkable run and hopefully will be successful on line. I don't know if the C.L.C. and B. C. Fed literature will be included. Possibly there will be links you can click on to access this important, unbias news. Some use to say that this was junk and why put it in the Forward Look? To those people, trade union news not only informs us, but reminds us of our union roots.

I attended the first annual Kraft Mill vets, get together at the Alberni Legion a few weeks ago. It was a resounding success. It was good to see so many "old" Kraft Mill Operations and trades people! Thanks go to Doug Atherley.

By the time this edition is published, the vote will have taken place. I don't have much to add. I think Tim Thompson has echoed what I would have said in his blog. However, I would add a couple more comments. First, I think the Trades should be on the same schedule as the Tour Workers. Fair is fair! I can't fault people to vote Yes if they're eligible to retire. It's just too bad it's on the backs of the Brothers and Sisters that are staying. I for one remember what our past members have fought for. I will not be scared or intimidated.

Finally, I would like to thank the membership for acclaiming me for the office of Trustee. I would also thank everyone for their input, the past few years I was Editor or the Forward Look.

Merry Christmas and Happy New Year to you and your families!

In Solidarity,

Randy Teichman, Guard/Editor.



On behalf of the retirees of Local 592 we wish to thank Catalyst Paper for their generous donation of \$250.00 to help with our bi-annual retiree get togethers.

I would also like to remind you that the Good Ole boys will be starting up again on Jan. 15/07.

On behalf of the Retiree Council I would like to wish everyone a Merry Christmas and a Happy New Year.

Don Swanson.

I would like to thank all the retirees for the beautiful basket of flowers which you sent me. It was very much appreciated.

A vote of thanks goes to Norm Nicholson, Gordon Odgers and Duane Flory for doing all the phone calls and to Don Swanson for helping to set up and ordering the pizza's for the retiree get togethers. I am sure it is appreciated by all the retirees.

I would like to thank all the people who participated in my retirement get together. A special thank you to all the past executive members who came out and to Randy and John for organizing the event along with the present executive.

A Merry Christmas and a Happy New Year to all.

Linda.



WINTER WILD

Hello every one, it's been a while since the last time I wrote something for the Forward Look magazine, and thank you to the people whom asked if I was to continue. I had all intention to carry on after the realignment of the DSB, but with the cancellation of the paper copy I was not sure how that would work out.

I had prepared a story in the autumn but a family tragedy had occurred and I spent the fall mourning the loss of my partner's son. Our Son Cody was killed while riding his motorcycle on a sunny fall afternoon, when he collided with a truck that crossed out in front of him. Oct 5th Our life has been changed forever.

Recently I was checking out the A.I.M Web site and noticed another rider who had collided with a motor vehicle two days after Cody Oct. 7th A man by the name of Barry Woods was killed by a motor vehicle on Lake Trail rd. A veteran rider his wife and family donated 500\$ to AIM in hope that it may help some one in need.

AIM is a group of members that collect donations, for Aid to Injured Motorcyclist, Serving more than 220,000 on and off- road motorcyclists through out B.C. Canada. A.I.M is a benevolent, non-profit, registered Society.

Staffed by volunteers, A.I.M. is committed to assisting injured motorcyclists, ensuring they know their rights, educating the general public re: sharing the road, and publishing a news letter for members. They do hospital visits, assist with legal help, help to secure and transport damaged

motorcycle, and provide a T.V. while in hospital, help with transportation of spouse, help with fund raisers, and provide emotional and moral support.

I have always been a proud supporter of this charitable group, usually by attending the Pig & Fin event each season in Aug, held in Coombs, which is a three day bike rodeo, dance, party, camping event, and lots of ice cold beer. Well attended by all ages and riders and supporters from all over the lower mainland and International travelers as well.

They also have a Toy run similar to the Port Alberni run, except it is a one day event the week after in Parksville, Qualicum area. Like Port Alberni all proceeds donated to the Salvation Army for Xmas. On that note the Port Alberni Toy Run committee has been very busy all year, collecting as much as they can for this Christmas season, aside from the run itself which boosted approximately one thousand riders, the committee members hold a meat draw each Saturday afternoon from 4-6 pm at the Somass lounge, I usually attend and try to win while enjoying the social gathering and donating to the cause to help to make Christmas better for those who will receive

Yes it's that time of year again and some people may seem to fair better than others, When it comes to financial or social abundance.

But regardless what fate has in store for you, or what circumstances we can or cannot control, it is how we deal with life's challenges that matter. You don't have to be homeless or penniless to feel hopeless, some people who so called: (have it all) have nothing special worth loving.

And people with far less can be much happier given their perspective or moral values. A kind word, a smile, a handshake or nod of understanding is all some people ever need. Loneliness, depression, alcohol and drug addiction, problems that appear in every society of life. Isolation, abuse, dependency and lack of education or mental, physical disability. These are just some challenges that common people face every day, Christmas is not just being grateful for what you have, but a time to reflect on the more important things in life. Friends, family, a warm place to stay. Understanding and Health, mobility and waking up to make the most of each new day.

Remember those less fortunate than yourselves, but understand it is not what appears on the surface that shows the truth. Many people, whom you may not suspect would be struggling year long with issues, keep them buried under the cloak of their big boats and fancy cars. You can't buy happiness that is the truth it is something that comes from within. The rain, wind and sun. The seasons that pass by, Love true and love lost to freedom, Life is what we make of it and I am going to make the most of my time here on earth and hopefully share the good times and values with others.

Remember to practice good road safety this season, don't Drink and Drive. Practice safe driving skills with your family and friends. And hold on tight to something strong in your heart as we move forward into a New Year.

Best Wishes to All.
Joan Race
Family, Health and Wellness, Safety,
Recreation and Leisure activities

PROCEDURES FOR FORWARD LOOK ARTICLE SUBMISSIONS

This issue is the final print edition of the Forward Look. However, it will continue to exist in an online format which will probably evolve over the course of the year. Currently, the Forward Look will continue to be accessible via the Local 592 Blog found at http://local592.blogspot.com/

(<u>www.local592.blogspot.com</u> works also.) In the future we hope to move to some kind of full blown web site, but that is a project for down the road.

I have been asked to look after the Forward Look for the coming year and in order to accommodate this there are a few guidelines and procedures that need to be put in place. So that my weekend is not tied up with an inordinate amount of time to get this ready for the Executive Meeting, I will have to be fairly firm on my insistence in following these procedures.

- 1. All submissions must be in an electronic format. This can be done in pretty much any word processor including Word. Google has a free online application that can probably also be used although I have little experience with it. Photographs can also be submitted and would be a welcome addition to the Forward Look.
- 2. Submissions should be sent directly to me at tpthompson@gmail.com and need to have "Forward Look" in the subject line. Your submission must be in my inbox the Friday before the Executive Meeting. The Executive Meeting is always held on the second Monday of the month. This will allow for the printing out of the articles for review by the Executive and adoption of the Forward Look file before its publication. I will also try and post a monthly reminder of the due date.
- 3. If all goes according to expectation, the

Forward Look should be published online sometime on Tuesday following the Executive Meeting.

4. Again, let me reiterate that submissions need to be sent to <u>tpthompson@gmail.com</u> because I check this regularly. DO NOT use my Catalyst email address. Articles will not be accepted if sent to that address.

I would like to thank you in advance for your cooperation in this and encourage you to submit something. It doesn't have to be long (in fact, short and sweet is usually better although I seldom seem to be able to follow that advice myself) and can even take the form of a "Letter to the Editor". This is your Forward Look and it will be what you make of it.

In Solidarity,

Tim Thompson



KRAFT MILL VETS PORT ALBERNI, REUNION HELD ON NOV. 17, 2007 AT THE SOMASS LEGION.