LOCAL 592

PORT ALBERNI, B.C.

FORWARD LOOK

FEBRUARY 2009

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LOCAL 592 CEP 2008 EXECUTIVE

President
Jim VanDusen 724-2772
Relief Pool

Vice Pres.
John Young 724-4735
Millwright Pager 282

Vice Pres.
Brent Hamelin 724-6524
ET Plant

Rec. Sec.
Tim Thompson 723-3279
Steam Plant

Fin.Sec.Treas.
Norm Skipsey 752-2777
Woodroom

Trustee
Randy Teichman 724-6279
Plant Protection

Trustee
John Egresits
Relief Pool

Trustee
Doug Chisholm
Millwright

Safety Officer/Guard
Travis Goodyear 724-5353
Millwright

WAGE DELEGATES
Jim VanDusen
Daryl De Rooy
Phil Guild
Tim Thompson (Alternate)

GENERAL MEMBERSHIP MEETING
HANSEN HALL
Monday February 16, 2009
7 P.M.

Editors Note:
PERSONAL ARTICLES PRINTED IN THE FORWARD LOOK MAY NOT BE THE OPINIONS OF THE EDITOR, EXECUTIVE OR THE

2008 Committee Members
CEP Local 592

STANDING COMMITTEE
John Young 724-4735
Brent Hamelin 724-6524

W.C.B., WI, L.T.D.
J. Van Dusen 724-2772
Daryl De Rooy Alt. 752-3750

APPRENTICESHIP
J. Young 724-4735
P. Guild 723-5146
T. Thompson 723-3279
Dave Hiltz Alt.

VENDING COMMITTEE
R. Teichman 724-6279

LABOUR COUNCIL
J. Young 724-4735
D. Warrender

WAGE DELEGATES
FLEX. SKILLS TRAINING
J. Van Dusen 724-2772
D. De Rooy 752-3750
Phil Guild 723-5146
Tim Thompson (alt.) 723-3279

DISPUTE RESOLUTION
Jim VanDusen 724-2772
T. Thompson 723-3279

SOCIAL & RECREATION
Norm Skipsey 752-2777
R. Teichman 724-6279
N. Skipsey 752-2777

JOB EVALUATION
Simon Fox 724-5459
Kelly Schutte 724-0988

ENVIRONMENTAL, POLLUTION,
Simon Fox 724-5459

PENSION OFFICERS
D. De Rooy 752-3750
L. Sorensen 723-3931
Norm Skipsey 752-2777
Gord Pierce

CONTRACTING OUT
John Young 724-4735
Landy Stevens 724-5974

E.F.A.P
R. Sabiston 724-5239
R. Isaacson 724-2984
N. Skipsey 752-2777
G. Pighin 724-3699

RETIREE COMMITTEE
Ray Bredo 724-3766
Rec. Sec.
John Armich 724-5202
Fin. Sec. Trea.
Duane Flory 724-0236
Sick Visiting

SUNSHINE COMMITTEE
R. Isaacson 724-2984

PULP & PAPER REP.
G. Turner 724-3496

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SHOP STEWARDS

Doug Chisholm Millwrights
Glen Mee Pipefitters
Kelly Schutte Lubrication
Jim Melloy PPO
Alex Taylor Steam Plant
Loris Gaiga Steam Plant

SAFETY DELEGATES

Simon Fox 724-5459
Travis Goodyear
Chairman 724-5353

NOTE: Corrections and updates to the page are ongoing.

GENERAL MEETING

Monday February 16th
7:00 P.M.
HANSEN HALL

All the latest information!

Come and get involved in the business of YOUR Union!!

See you Monday night!

Communications

Jim VanDusen

Perhaps by now you have heard that our management group made the decision to hire a Journeyman Electrician rather than take on an Apprentice. Many reasons were given for this decision. They have to put a business case together once the mill is stabilized, they would like to have an apprenticeship program where they do not include apprentices in the numbers, they want to include the government and have them pay a portion of their wages, economically it is a poor time right now and our numbers in the Electrical department are too low so we can not have an apprentice at this time. I guess that these are all good excuses but I don't think they are reason enough to overlook the opportunity to have an apprentice at this time. With everything our local gave up in the agreement, with morale at an all time low and with 17 members remaining on lay off I thought this would be the perfect opportunity to have something positive for our local. I fully understand all the reasons that were given and if everything eventually happens the way they want that will be wonderful. I agree that we certainly need to continue exploring all the options but in my opinion taking on an apprentice at this time was definitely the right thing to do. If we hold out for all those things before we get any more apprentices we will be waiting for an extremely long time.

I continue to receive calls regarding the company's misuse of the Gate Hire agreement. I had a very good meeting with Dale last week and the Wage Delegates are meeting on Thursday to put together a proposal that will hopefully alleviate many of the concerns regarding the improper use of Gate Hires. I will keep everyone posted on the progress of this issue.

We have 4 unjust discipline grievances and a violation of seniority grievance that have been denied at 3rd Stage, Standing Committee level. Our Executive will be bringing a recommendation on these grievances to the membership at our February 16th General Meeting.

The last thing I want to mention is the company's intention to have "Free Issue Rooms". These are rooms the company has built and their intention is to have vendors come in and stock these rooms with countless items that we currently carry in Stores. Our Stores department will no longer carry these items, our Receiver will no longer receive these items and our Heavy Spares person will no longer be required to deliver these items. We have informed the company that this is a clear violation of our Collective Agreement and we have asked that they reconsider and not go through with the initiative to contract out our work.

That's about all for now, see you at the General Meeting Monday, February 16th.

From the Editor

Tim Thompson

This month's Forward Look is an abbreviated edition since only the President submitted an article. Because of that, the Executive decided that we wouldn't issue a print edition because there is so little content this month. For those that don't know, the membership approved an Executive recommendation last month to print an abbreviated Forward Look, consisting of only submitted articles, for distribution in the mill.

I don't have an article of any kind this month. Surprisingly, I just didn't have anything to say. Like most of us (I think) I'm still trying to sort out everything that the agreement means and I'm trying to get my head around the paradigm shift that it implies. This creates many questions in my mind around how we get from where we were to where we are going and how we change some of our old ways of thinking and doing things to a new, progressive way that will ensure the success of this mill as a business when all around us, mills are shutting down or taking extended curtailments. To accomplish all that the agreement implies while maintaining a strong, union identity and protecting the rights we have under the Collective Agreement is not going to be an easy path to find but find it we must if we want to see the mill succeed. These are things I am asking myself and we all need to be asking. Above all, I think it is time to try and move forward.

That's about all I'm going to say this month since I'm writing this on the fly as I prepare the online Forward Look.

I would encourage you to come out to the General Meeting on Monday. We have had good attendance the last couple of months and it is always good when we have a quorum so that we don't have to cancel the meeting. There are several grievance recommendations that you will see in the Agenda and these are important items of business that will be dealt with at the meeting. So come on out and participate and get involved.

Important Links

Following you will find links to various sites that have information relating to the union movement.

BC Federation of Labour Home Page — www.bcfed.com
BC Fed Current Disputes Page — www.bcfed.com/bcfed_news/current_disputes
BC Fed Media Centre — www.bcfed.com/bcfed_news/media_centre
$10/hr. Minimum Wage Campaign — www.bcfed.com/issues/minimum_wage

CLC Media Releases — www.canadianlabour.ca/index.php/release2008

CEP National Website — www.cep.ca/index_e.html
CEP Scholarship Program — www.cep.ca/education/files/scholarship_e.pdf

Injured Workers Pension — www.publiccompensation.ca

DON SWANSON MEMORIAL

The Memorial for Don Swanson will be held at the Italian Center on March 1st at 1:00.

Don was a long time Union member who was involved in the purchase of Hansen Hall many years ago and since his retirement was an active member of the Retirees Council.

COMMUNICATIONS, ENERGY AND PAPERWORKERS UNION OF CANADA

LOCAL 592
PORT ALBERNI, B.C.

February 16, 2009

AGENDA

1. ROLL CALL
2. DEPARTED BROS & SISTERS
3. INITIATIONS
4. READING OF MINUTES
5. CORRESPONDENCE
6. REPORT OF COMMITTEES
7. FINANCIAL REPORT
8. UNFINISHED BUSINESS
9. NEW BUSINESS
10. ADJOURNMENT

COMMITTEES

1. Standing
2. Safety
3. Pulp & Paper Rep.
4. Technological Change
5. Contracting Out
6. Factories Act & Environment
7. Sunshine Committee
8. Job Evaluation
9. Apprenticeship
10. Vending
11. Labour Council
12. Social Committee
13. Joint Placement
14. EFAP
15. Flexibility/Skills Training
16. Wage Delegates
17. Retiree Committee

CORRESPONDENCE

7 Letters & circulars received & filed
2 Marked for discussion

NEW BUSINESS

1. EXECUTIVE RECOMMENDATIONS
2. RECOMMENDATIONS ON GRIEVANCES
   1. That we withdraw without prejudice the 06-TG-08 Failure to notify grievance.
   2. That we withdraw without prejudice the 07-RM-01 Job loss due to flex grievance.
   3. That we withdraw without prejudice the 08-JY-08 Management doing bargaining unit work.
   4. That we withdraw without prejudice the 08-JY-06 Lockout incident.
   5. That we move the 09-BH-01 Unjust discipline grievance to 4th stage.
   6. That we move the 08-BH-01 Violating Seniority grievance to 4th stage.
   7. That we move the 09-JY-01 Unjust discipline grievance to 4th stage.
   8. That we move the 08-BH-02 Unjust discipline grievance to 4th stage.
3. MOTIONS FROM THE FLOOR
4. GOOD OF THE UNION

ADJOURN 9:00 PM

GENERAL MEETING February 16, 2009 AT 7:00 P.M.